



John Milledge Academy Student and Parent Handbook 2024-2025



Mission Statement

John Milledge Academy partners with parents to create a Christ-centered family environment that develops all students in mind, body, and spirit.

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John Milledge Academy is an asbestos-free facility. An updated asbestos management plan can be viewed in the Head of School office.



John Milledge Academy is a member of the Georgia Independent School Association, accredited by the Georgia Accreditation Commission, Inc. and is also SAIS/SACS accredited. The faculty, administration, and Board of Trustees believe in the development of the whole child. The intellectual, the spiritual, the moral, the social, and the physical aspects of his/her education are all stressed. We are proud of our facilities, our students, and our educational achievements. We can state without hesitation that a child can receive a quality education at John Milledge Academy.

John Milledge Academy admits students of any race, color, nationality, and ethnic origin to all rights, privileges, programs, and activities generally accorded or made available to students at the school.

By agreeing to enroll as a student at John Milledge Academy, each Parent and Student is agreeing to the protocol and procedures set forth in the Handbook, including the Student Honor Code.

Honor Code/Pledge

John Milledge Academy expects each student to adhere to the school's philosophy and purpose, to live as a responsible and honorable person, to conform to the school's rules and regulations, and to accept responsibility for his/her actions. Each student is expected to respect the rights of others and demonstrate proper social conduct at all times; furthermore, each student is expected to realize that while participating in or attending any school activity, such as (but not limited to) field trips, honor and athletic banquets and ceremonies, proms, dances, and teacher-chaperoned events, that the rules set forth in this handbook and this honor code do apply. When a student is admitted to John Milledge Academy, he/she becomes identified with the school and expected to follow all rules set forth in the Handbook. It is expected that his/her conduct will reflect favorably upon students and the school at all times; therefore, the Honor Code is an integral part of the daily structure of school life. Each student must take personal responsibility in accepting the Honor Code. The Honor Code encompasses academics, behavior, and character.

"I pledge to always act in an honest, respectful, and accountable manner and expect the same of my fellow students. I agree to promote exemplary behavior at all times and understand that there will be consequences for inappropriate actions."

General School Policies and Procedures

Actions Outside of JMA

It is a privilege to be enrolled as a student at John Milledge Academy. Along with that privilege comes responsibility in and out of the classroom, as well on and off the JMA campus. Therefore, the behavior of a John Milledge Student is expected to be one of integrity, accountability, moral fortitude, and honor (See John Milledge Honor Code/Pledge on Page 3 of the Student and Parent Handbook).

Because John Milledge holds students to such a high standard, they are expected to thoughtfully consider their actions and how those actions could negatively and/or positively influence themselves, their peers, their family, their school and/or their community.

Violations of this policy include (but are not limited to) disrespect to the school and/or other persons using social media, illegal use of tobacco, illegal use of alcohol, illegal use of drugs, criminal arrest. Such poor decisions can impact a student's reputation and the school's reputation within the community.

Violations of this policy are considered to be "Behavior Unbecoming of a JMA Student." Appropriate disciplinary measures will be taken if these behaviors occur. Such behavior may be grounds for (but not limited to) disciplinary probation, in-school suspension, suspension, and/or expulsion.

Admissions Requirements

All applicants must have a letter of good standing and attendance report from the school previously attended. Acceptance into John Milledge Academy is based on availability of classes, ability to offer classes to meet the student's needs, past grades, achievement test scores and transcript. Registering a student does not guarantee placement. A student is not officially accepted until all necessary documents have been received and approved. Students entering John Milledge Academy must have the required immunizations, which are kept in the student's file.

A child must be 3 years of age on or before September 1, and potty trained, to enter K3. A child must be 4 years of age on or before September 1 of the school year in which the child is entering Pre-Kindergarten. To enter Kindergarten, a child must be 5 years of age on or before September 1 of the year entering Kindergarten. A child wishing to enter first grade must be 6 years of age on or before September 1 of the year entering first grade.

Students entering Grades 1-12 must make above the fiftieth percentile on a Nationally Standardized Test or must have scored at an acceptable level on the PSAT or SAT. Entering seniors must be on track for graduation and must take a minimum of four (4) academic subjects.

Advertising Materials in the School

Advertising material, both in illustration and content, should be of educational value and suitable to the group with which it is to be used. There are many fine teaching materials, not readily available elsewhere, which contain small advertisements. Examples are rulers, calendars, yardsticks, etc. All such material must be approved by the Head of School. JMA also reserves the right to use any picture, audio, or video of students in promotional material, including the internet.

Aggressive, Threatening, or Bullying Behavior

John Milledge Academy is not equipped to accommodate students with behavioral or emotional disorders. Aggressive or threatening behavior or bullying will not be tolerated. Disciplinary measures will be taken if these behaviors occur. If this behavior persists, parents will be notified, and a recommendation for outside psychological assistance or a recommendation that the student be placed in a different school may be made by the administration. Such behavior may be grounds for immediate expulsion.

Any offensive comments or misconduct to a person's race, religion, age or ethnic background is unacceptable. Violations of a sexual nature will be considered as very serious and could lead to employee dismissal or student expulsion.

Parents or visitors on campus are expected to conduct themselves in a manner that reflects courtesy and respect to all faculty, staff, administration, and students. Threatening behavior, language, or harassment of any type will not be tolerated. Individuals who have concerns should direct them in a professional manner to the school's administration. JMA reserves the right to ban anyone from its campus or school-related activities. Parents who persist in unacceptable behavior may be asked to look for another school for their student(s).

Cheating

For John Milledge's purpose, cheating is defined as attempting to gain an unfair advantage through receiving a grade for someone else's work as your own or to knowingly allow another student to benefit from your work. Cheating includes (but is not limited to):

- Copying homework that will receive a grade.
- Allowing group partners to complete a graded assignment for you.
- Allowing parents to complete a graded assignment.
- Looking at or sharing test answers.
- Using cheat sheets or other inappropriate material during test conditions.
- Submitting a partial or whole assignment copied from the Internet.
- Failing to appropriately mark and cite sources on writing assignments with the intent of taking credit for it as your own work.

Closed Campus

John Milledge Academy is a closed campus to students K-11 and seniors with revoked privileges. A student may not leave campus before the school day is over unless he/she has obtained permission from the office. A student must sign out when leaving and sign in upon returning to campus.

Corporal Punishment

The use of corporal punishment in any form is strictly prohibited by John Milledge Academy and will be considered cause for discipline up to and including dismissal. Corporal punishment is defined as the willful infliction of, or willfully causing the infliction of physical pain.

Disrespect/Harassment/Bullying/Verbal Bullying and/or Cyber Bullying

John Milledge Academy will not tolerate any disrespectful words or actions toward faculty, staff, or students. Any student who engages in harassing behavior toward another student or adult will be disciplined. Violation of this policy will result in (but not

limited to) disciplinary action depending on the severity of the incident.

- Disrespect is considered to be any words or actions, whether verbal, written, or posted that debase and/or offend a fellow student, adult, and/or school employee. Such action will not be tolerated and could result in (but is not limited to) disciplinary action.
- Harassment is considered to be any physical, verbal, written, or threatening behavior. Such action will not be tolerated and could result in (but is not limited to) disciplinary action.
- Bullying is considered to be any persistent physical, verbal, written, or intimidating behavior. Such action will not be tolerated and could result in (but is not limited to) disciplinary action.
 - Verbal bullying is considered to be intimidating and/or degrading words directed at another person or group of people.
 - Cyber bullying is considered to be any harassing text messages, e-mails, social network, and/or website posts. This will result in immediate disciplinary action, which may include suspension and/or expulsion.

Facilities and Buildings Use

The facilities may be used for community activities subject to approval by the Head of School with permission from the Board of Trustees. The Head of School will make all arrangements for the use of the building. School activities will always take precedence, and use of the building by any group must not conflict in any way with the regularly scheduled activities. The Board may make nominal charges for operational expenses.

Field Trips/Athletic Trips

Field trips are a part of a well-rounded educational program and are encouraged. Such trips should be carefully planned and evaluated. All field trips must have the approval of the Head of School. In all cases, written permission for each student must be obtained from the parent or guardian. All students are expected to participate in these events/trips when their class, grade or team is involved. Any student not participating in or on a one day field trip will be expected to attend school that day.

Any group of students or John Milledge Academy team that are off campus must be accompanied by a school employed sponsor, coach, or an adult supervisor. All non-employee sponsors must be approved by the school administration.

Fighting

Fighting is prohibited. No student shall engage in fighting or physical aggression towards others, including (but not limited to): choking, hitting, slapping, shoving, scratching, spitting, biting, blocking the passage of, or throwing objects at another person in an aggressive, confrontational, or dangerous manner. At the Lower School level, teachers and/or administrators will intervene to help resolve issues and notify parents accordingly. At the middle and High School level, fighting is considered to be "Behavior Unbecoming of a JMA Student." Appropriate disciplinary measures will be taken if these behaviors occur. Such behavior may be grounds for (but not limited to) demerits, disciplinary probation, in-school suspension, suspension, and/or expulsion.

- No student shall cause serious physical injury to any student, attempt to cause serious physical injury to any student, or intentionally behave in such a manner that could reasonably cause serious physical injury to any student.
- A student member who is attacked may use reasonable force in self-defense, but only to the extent necessary to get free from the attack and notify proper school authorities.

A student who exceeds reasonable force may be disciplined even though someone else provoked the fight.

- No student shall assault or attempt to cause physical injury or behave in such a manner that could reasonably cause physical injury to any school employee or other adult.
- A school employee or other adult member who is attacked may use reasonable force in self-defense, but only to the extent necessary to get free from the attack and notify proper school authorities.

Fund Raising

All major fund raising projects must be approved by the Head of School and Board of Trustees. All cash donations must be solicited by the Trustees or their appointed representatives.

Gambling

Gambling is an illegal action and is not acceptable. Violation of this policy may include (but is not limited to) disciplinary action, five demerits (at the Middle and High School level), disciplinary probation, in-school suspension, suspension, and/or expulsion.

Health

To decrease the spread of illness among students, any student who is sent home sick, or has become ill at home cannot return to school until:

- He/she has been fever-free for 24 hours without medicine
- Physician has cleared the student to return to school
- He/she has been on antibiotics for 24 hours when prescribed by the physician. This is especially important if the student is being treated for strep throat, conjunctivitis (pink eye), or any other highly contagious illness. Any student showing visible signs of the pink eye, including crusting of the eyelids will be sent home until resolved.
- He/she has been free of vomiting or diarrhea for 24 hours without medicine. The students should be able to tolerate food and drink without recurrence of vomiting/diarrhea.
- Head lice have been treated and all have been removed, including nits. Students with head lice will be sent home for their removal and cleared through the Baldwin Department of Health. Students must be nit-free before returning to school. Because lice is highly contagious, we will check students immediately and without parent permission if they are exhibiting itching, scratching, have sores, or complain of tickling on their scalp. We will also check all students in a class if a student has been diagnosed with lice.

It is the policy that ill students will be sent home if they have a fever over 100.4, have vomited, or have had diarrhea. Students will be sent home for persistent nausea or pain unrelieved by over-the counter medications.

Infectious Disease Policy

The School will deal with the victims of infectious disease on a case-by-case basis. The response to individual cases will be developed by the Head of School, medical advisors and reviewed by the Board of Trustees. In dealing with individual cases, the Administration and Board will, if necessary, consult and be guided by the opinion of experts in the medical, legal, and social welfare communities.

Students or employees with infectious diseases will generally be removed from the classroom setting and school pending final decision in each individual case. Educational assistance will be provided during this time to students in an effort to keep them current with their regular classroom. The school will make every effort to ensure each person's privacy and to keep records confidential. The school also recognizes the importance of the school's staff and community's need to know about the possible incidence of serious infectious disease, and will consider the advice of experts in this matter.

If a person with an infectious disease continues to participate in school, the school will provide guidance for that individual. A primary consideration in the development of this policy is the safety and education of the student affected as well as our other students.

Instructional Support

The purpose of John Milledge Academy is to serve students with average and above average ability with a college preparatory curriculum and to provide experiences designed to lead to the fullest development of young people as individuals and as members of a democratic society. Parental involvement has to be an important part of accomplishing these objectives. All students placed in Instructional Support MUST have a Psychological evaluation from a medical doctor. The student can be placed by administration with psychological evaluation pending.

Consistent with that purpose, the school is able to meet the needs of many students, but not all, particularly those with certain learning disabilities. To deal with those learning disabilities requires resources and facilities that the school may not have.

Minor adjustment(s) to the classroom for students with learning disabilities may be done as the teacher and the administration deem appropriate, with the understanding that the accommodation must not interfere with other students' learning or with the normal classroom environment.

If the administration determines that the child cannot function in a standard classroom, the school reserves the right to dismiss the child. John Milledge Academy also has the right to reject applicants that have been diagnosed with special needs or learning disabilities.

Internet/Acceptable Use Policy

All Internet users are subject to the following rules and regulations and are required to sign an Internet User Agreement.

- 1) **Acceptable Use** – The purpose of the school network/Internet is to support research and education in and among educational institutions in the USA and the world by providing access to unique resources and the opportunity for collaborative work. The use of the network must be in support of education and research and consistent with the educational objectives of John Milledge Academy. This includes, but is not limited to, acknowledging copyrighted material, avoiding threatening or obscene material, respecting material protected by trade secrets, and being responsible and accountable for any internet interaction.

- 2) **Privileges** – The use of the network is a privilege, not a right, and inappropriate use will result in a cancellation of those privileges. Each user will

participate in a training session prior to accessing the Internet. The network administrator, computer lab teacher or other teacher, and Head of School will deem what is inappropriate and may revoke privileges at any time if necessary.

3) **Network Etiquette** – Students are expected to abide by the generally accepted rules of network etiquette. These will be covered in the users' training session and include, but are not limited to, the following:

- a. Do not share username and passwords.
- b. Be polite. Do not get abusive in messages to others.
- c. Use appropriate language. Do not swear, use vulgarities, or any other inappropriate language.
- d. Degradation or misrepresentation of the good name and reputation of John Milledge Academy is strictly prohibited.
- e. Illegal activities are strictly forbidden.
- f. Do not reveal a personal address, phone number, or those of other students and classmates.
- g. Remember that e-mail and social networking sites are not private. People who have access to any part of the e-mail transmission chain or social site have access to any information.
- h. Use of the network in such a way that disrupts the use of the network by others is prohibited.
- i. All communication and information accessible via the network should be assumed to be subject to copyright law.
- j. Cyber-bullying will not be tolerated.

4) **Warranties** - John Milledge Academy makes no warranties of any kind, whether expressed or implied, for the service it is providing. The school will not assume responsibility for damages you may suffer. This includes loss of data resulting from delay, non-deliveries, or service interruptions caused by its own negligence or by errors or omissions of yours. Use of any material obtained via the Internet is at your own risk. John Milledge Academy specifically denies any responsibility for the accuracy or quality of information obtained through its services.

5) **Security** – Security on any computer system is a high priority, especially when the system involves so many users. If a user feels he/she can identify a security problem on the Internet or with the system, he/she must bring it to the attention of the network administrator or your teacher. Do not demonstrate the problem to others. Attempts to log on to the system as someone other than oneself will result in cancellation of user privileges. Any user identified as a security risk or having a history of problems with other computer systems may be denied access to the network/Internet.

6) **Vandalism** – Vandalism will result in revocation of access and disciplinary action. Vandalism is defined as a malicious attempt to harm, destroy, or modify data of another user, any computer application/program, the Internet, John Milledge Academy's network, or other networks. This includes (but is not limited to) the uploading of computer viruses and any physical damage to any of the computer networking equipment, printers, desks, or furniture.

7) **Personal Data** – Each user shall be required to store his/her files on a USB

Jumpdrive or Internet site (e.g. dropbox.com, skydrive.com, etc.). No allocation for student files will be made on the server. Any unauthorized data saved to a lab computer or server will be deleted without notice.

8) **Privacy** – No Right of Privacy is granted or implied when using John Milledge Academy’s computer network. Any device accessing the network – wired or wireless – is subject to the terms and conditions of John Milledge Academy and is subject to inspection.

Married/Pregnancy Policy

Students who are married, have been married, or are pregnant will not be accepted. Once a student marries, he/she will be required to withdraw immediately. When a student becomes pregnant, she will withdraw immediately. When a male student is responsible for fathering a child, he shall withdraw immediately. John Milledge Academy will not accept a student who has a child.

On Campus After Hours

Students are not to be on school property after normal school hours or normal school activity hours without adult supervision and prior permission from appropriate school officials. Students found on campus or found out to have been on campus without permission will be asked to leave immediately and may be subject to disciplinary action.

Peanuts/Nuts

Nut allergies have increased in the past two decades and are capable of triggering severe, life-threatening reactions in some students. Parents and students are asked not to send in any snacks or food items containing peanuts or prepared in peanut oil.

Right to Search

John Milledge Academy reserves the right to search a student’s vehicle, locker or personal property on school property.

Sexual Harassment

John Milledge Academy does not tolerate sexual abuse in the workplace or in any school related activity. John Milledge Academy provides procedures for employees, volunteers, family members, board members, victims of sexual abuse, or others to report sexual abuse and disciplinary penalties for those who commit such acts. No employee, volunteer, student, or parent has the authority to commit or allow sexual abuse.

John Milledge Academy has a Zero-Tolerance policy for any sexual abuse committed by an employee, volunteer, board member, student, or parent. Upon completion of the investigation, disciplinary action up to and including termination of employment and criminal prosecution may ensue.

Sexual abuse is inappropriate sexual contact of criminal nature or interaction for gratification of the adult who is a caregiver and responsible for the child’s care. Sexual abuse includes sexual molestation, sexual assault, sexual exploitation, or sexual injury, but does not include sexual harassment. Any incidents of sexual abuse reasonably believed to have occurred will be reportable to appropriate law enforcement agencies and regulatory agencies.

School Hours

Classroom doors are open at 7:30 am for Lower School and 7:45 am for Middle and High School each morning. Students who arrive prior to this time will not be supervised.

Daycare is provided for students between the hours of 2:40 pm and 5:30 pm for ages four through 11. Please contact the business office for fees.

Pre-K3	8:00 am – 12:00 pm
Pre-K4	8:00 am – 2:40 pm
Kindergarten	8:00 am – 2:40 pm
Lower School (1 st – 5 th)	8:00 am – 2:40 pm
Middle School (6 th – 8 th)	8:05 am – 3:15 pm
High School (9 th – 12 th)	8:05 am – 3:15 pm

Stealing

Stealing is considered a serious violation. Violation of this policy may include (but is not limited to) disciplinary action, five demerits (at the Middle and High School level), disciplinary probation, in-school suspension, suspension, and/or expulsion.

Student Accident Insurance

John Milledge Academy will not provide student insurance to cover on and off campus school-sponsored events. Students will have an opportunity to purchase accident insurance through a third-party vendor.

Student Placement Policy:

Students in the Lower and Middle School will be placed in classes, when more than one class is necessary, based on the following:

- (1) Equal number in each class
- (2) Classes will be balanced heterogeneously
- (3) Academic balance of classes
- (4) Recommendation of previous year teachers' and/or consideration of special circumstances

Requirements for High School Grade Placements

- | | |
|------|---|
| 9th | Passes 8th grade work satisfactorily |
| 10th | 5 units (9th grade English required) 11th |
| | 10 units (10th grade English required) |
| 12th | 16 units (11th grade English required) |

Substance Abuse - Anti-Drug, Anti-Alcohol, Anti-Tobacco Policy

This policy establishes John Milledge Academy's position on the use or abuse of alcohol, drugs, nicotine or other controlled substances by its students. It is a part of JMA's commitment to safeguarding the health of its students, and to providing a safe place for its students to learn and grow. Because substance abuse, either while at school or away from school, can seriously endanger the health and safety of students and render it impossible to create an environment for learning, JMA has established this Drug Free School Program to detect users and remove abusers of alcohol, drugs, or other substances. JMA is committed to preventing the use and/or presence of these substances in its school or on its property and to encouraging its students to say "no" to drugs and alcohol.

Drug Screening

The purpose of JMA's Drug Screening Program is to promote a drug free lifestyle and protect the well-being of all students. This program is intended to reassure students,

parents, and the community that the health, safety, and development of each student is our goal at JMA. The Drug Screening Program will assist in providing a drug-free educational environment and produce students who can serve as role models and influence their peers to lead responsible lives. It is designed to prevent drug use and abuse, as well as identify any student who may be using drugs so that the student may receive treatment and education. John Milledge has the right to test as many students as often as we want.

Use

This policy shall be enforced on all students in grades 6-12. The intent of this policy is to discourage students from making detrimental choices regarding the use of alcohol, drugs, nicotine, or other controlled substances. An offense as referenced below is one where the student is:

- Caught in the act of using or consuming alcohol, drugs, nicotine, or controlled substance.
- Obviously under the influence of any alcohol, drugs, nicotine, or controlled substance(a urine analysis shall be conducted to confirm).
- Found to have alcohol, drug paraphernalia, nicotine/vape/Juul paraphernalia on their person, in their car, or in their possession.
- Suspected of possessing, using, or supplying alcohol, drugs, nicotine, or controlled substances.

Testing

The testing of students will be conducted by a professional testing service. The testing service will complete the test and report the results to the John Milledge Academy Administration.

The primary method for drug testing shall be by urine analysis. Other means may be utilized or required by the administration. Secondary or additional tests may be at the expense of the student or his/her parent(s)/guardian(s).

Testing will be conducted at least one time per semester or as deemed required by the administration. Any student enrolled at John Milledge Academy is subject to screening for usage on a randomly selected basis or as required by the administration if sufficient cause and/or suspicion exists.

Inconclusive Results

In the event that a student's test is returned with inconclusive results, the test will be immediately re-administered. If the results should return a second time as inconclusive, a hair testing analysis may be required.

School Grounds

Any student caught in possession of any type of controlled substance while on school grounds or at any official school sanctioned function may be subject to immediate expulsion.

Disciplinary Actions

A student who commits such actions as defined under the Drug Use section and/or test positive on a drug screening test shall have the choice to remain at John Milledge

Academy under the following conditions listed below or he/she may withdraw voluntarily.

John Milledge reserves the right to consider the type and amount of drug concerned and could elect to expel the student immediately. Alcohol use falls under the Anti-Alcohol school policy; Nicotine falls under the Anti-Tobacco school policy.

First Offense for testing positive for drugs or controlled substances:

- The student will receive one year of Disciplinary Probation as defined in the student handbook.
- The student will attend counseling at the parent/guardian's expense. The type of program the parent/guardian wishes to provide for their student must be approved by the administration.
- The student will participate in drug testing for one (1) year as directed by the administration. All costs associated with this testing shall be borne by the parent/guardian.
- The student will be suspended for three (3) days, to include all terms and conditions of suspension in the student handbook.
- The student will participate in twenty (20) hours of community service (not school related). Community service must be approved by the administration. The community service requirement must be completed within sixty (60) calendar days or the student shall be in breach of the agreement and may be dismissed.
- The student will receive a thirty (30) day suspension from any non-mandatory school related activities other than attending classes. This includes, but is not limited to, social events (i.e., Prom, Homecoming, retreats or school trips, etc.), attending any home or away sporting event as a spectator, or representing the school in any official or unofficial capacity.
- The student will receive a thirty (30) day suspension from competing in and attending any athletic game. During this period the student athlete is expected to participate in any and all team practices and/or conditioning sessions unless he/she is suspended from school. This suspension shall also extend to representing JMA in any All-Star Select team that may fall within that 30 day period.
- The student will receive a thirty (30) consecutive school day suspension from any on campus driving and parking privileges. During this period the student shall NOT be allowed to ride in any vehicle on campus driven by another student. The student must be driven to and picked up from school (and all school events) by a parent or guardian or other adult.
 - No student shall provide transportation to anyone who has had his/her parking privileges suspended. Doing so shall incur a fifteen (15) day suspension of driving privileges.

Second Offense for testing positive for drugs or other controlled substances:

- The student shall be expelled from John Milledge Academy.

Refusals

Refusals to be tested will be deemed as a positive drug test and shall result in the student being expelled.

Drug or Controlled Substances Screening Test Appeal Process

If a student does test positive for drug use, the parent and/or guardian may request an additional drug-screening test be performed at his/her own expense. Because urine testing is only accurate within a short period of time, a hair analysis test shall be the only allowable second screening. Hair testing analyzes the hair shaft, rather than body fluids like urine or saliva, to determine whether illegal drugs are present. Compared to analysis of body fluids, hair testing is highly resistant to evasion by adulterating or substituting samples, or by simply abstaining from drug use for a few days. Hair analysis is superior to urinalysis in that there is a wider window of detection with hair. Cocaine, methamphetamine, opiates and PCP are rapidly excreted and usually undetectable in urine seventy-two (72) hours after use. Rather than the hours or days covered by a body fluid test, a hair test covers a period of months, ensuring that a drug user cannot evade the test by simply abstaining for a few days. So that testing consistency and integrity is maintained, any additional test date shall be within a time frame set by the school administration. A copy of the results shall be submitted directly from the testing agency to the Head of School.

Additional Actions

It is not feasible to have every possible rule and its consequence outlined in the Parent-Student Handbook; therefore, the Administration may invoke suspensions, Disciplinary Probation or other disciplinary action as it deems fit and appropriate.

Completion of Conditions

All conditions as stated in the above mentioned policies shall be completed in their entirety and within the established time frames. Failure to adhere to this requirement shall be grounds for immediate expulsion.

Police Involvement

If a student's activities involve police investigations, John Milledge Academy will cooperate fully with the local authorities. Any student convicted of any alcohol or drug-related felony activities will be expelled.

Retention of Records

No documentation pertaining to a student's screening for drug usage will be made part of the student's permanent record. All documentation will be kept in a separate confidential file with the Head of School and will be destroyed upon the student's graduation from high school.

Anti-Alcohol Policy as part of the Substance Abuse Policy

John Milledge Academy and the Board of Trustees prohibits the unlawful manufacture, distribution, dispensation, possession, or use of alcohol on school property or during any school sponsored activities including practices, camps, or any other activities during the school year or summer months. This behavior can lead to suspension and/or expulsion. Students who test positive for alcohol use may face disciplinary actions that include but are not limited to:

- Demerits for Conduct Unbecoming a JM Student,
- Disciplinary Probation based on the offense for one year,
- The student will participate in twenty (20) hours of community service (not school related). Community service must be approved by the administration.

The community service requirement must be completed within sixty (60) calendar days or the student shall be in breach of the agreement and may be dismissed.

- The student will participate in substance abuse testing for one (1) year as directed by the administration. All costs associated with this testing shall be borne by the parent/guardian.
- Students who have been expelled may be allowed to reapply for admission after one (1) calendar year from the date of expulsion. Completion of an approved rehabilitation program may be required. Readmission will be at the discretion of the Head of School.
- Second Offense will result in expulsion from JMA without the possibility of reinstatement.

In addition, parents/guardians/adults are asked to not partake of alcohol products on campus. We are an alcohol-free campus. Violation of this policy may result in the parent/guardian/adult being asked to leave the premises.

Refusals

Refusals to be tested will be deemed as a positive test and shall result in the student being expelled.

Anti-Tobacco Policy as part of the Substance Abuse Policy

Smoking, chewing tobacco, or in possession of tobacco products in any form, including e-cigarettes and vaping (with or without nicotine), is not permitted on school grounds, in buses, or at any school activities at home or away regardless of age. This behavior can lead to suspension and/or expulsion. Expulsion could result from students having or using paraphernalia on campus or repeated violations. Students who test positive for nicotine use may face disciplinary actions that include but are not limited to:

- Demerits for Conduct Unbecoming a JM Student,
- Disciplinary Probation based on the offense for one year,
- The student will participate in twenty (20) hours of community service (not school related). Community service must be approved by the administration. The community service requirement must be completed within sixty (60) calendar days or the student shall be in breach of the agreement and may be dismissed.
- The student will participate in substance abuse testing for one (1) year as directed by the administration. All costs associated with this testing shall be borne by the parent/guardian.
- Second Offense will result in expulsion from JMA
- Students who have been expelled may be allowed to reapply for admission after 1 calendar year from the date of expulsion. Completion of an approved rehabilitation program may be required. Readmission will be at the discretion of the Head of School.

In addition, parents/guardians/adults are asked to not partake of tobacco products on campus. We are a tobacco free campus. Violation of this policy may result in the parent/guardian/adult being asked to leave the premises.

Refusals

Refusals to be tested will be deemed as a positive test and shall result in the student being expelled.

Valuables

Students are cautioned not to bring large amounts of money, jewelry, or other valuables to school. Students, not the school, are responsible for their personal property.

Visitors on Campus

Visitors, including all parents/guardians, must have permission to be on campus during normal operating hours. Visitors must obtain a visitor's pass from the office and display it while on campus. John Milledge Academy students must obtain permission from the school administration before inviting visitors to the school.

Weapons Policy

Weapons are defined as any type of guns, knives, bombs, other explosives, or any instrument capable of inflicting bodily injury. None of the above is allowed on campus, whether on an individual, an individual's property, or in an individual's vehicle. Violation of this policy may be grounds for (but not limited to) five demerits, disciplinary probation, in-school suspension, suspension, and/or expulsion. State Law is a zero-tolerance policy.

Social Media Misuse

The use of social media by individuals in and outside of John Milledge Academy is widespread and will continue to be prevalent in today's society. Social media can be a very powerful, positive and productive way of communication; however, improper and inappropriate use of social media can be very damaging, carry legal implications, and/or be considered an infringement of third party rights. Consistent with our existing policies, John Milledge Academy reserves the right to dismiss any student, parent and/or other family members that choose to do harm to the institution and/or its constituents through the misuse of social media.

* John Milledge Academy and the Board of Trustees reserve the right to change or alter any existing rule/policies or to make additional rules/policies without incurring any obligation with respect to the old/existing rules/policies or administrative procedures.

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Lower School Student and Parent Handbook

Lower School Academics

Cheating

For John Milledge's purpose, cheating is defined as attempting to gain an unfair advantage through receiving a grade for someone else's work or to knowingly allow another student to benefit from your work. Cheating includes (but is not limited to):

- Copying homework that will receive a grade,
- Allowing group partners to complete a graded assignment,
- Allowing parents to complete a graded assignment,
- Looking at or sharing test answers,
- Using cheat sheets or other inappropriate material during any test,
- Submitting a partial or whole assignment copied from the Internet, and/or
- Failing to appropriately mark and cite sources on writing assignments with the intent of taking credit for it as your own work.

Starting in Lower School, teachers and administrators will instill awareness about what constitutes cheating and why it is unacceptable and not a value that a JMA student should condone or demonstrate. Repeated violations of cheating by a student may result in disciplinary action.

Curriculum

The curriculum is designed so that each student will be challenged in every endeavor, thereby reaching his/her maximum potential. John Milledge Academy only provides a college preparatory diploma.

Grading Scale

The following Grading Scale will be used:

- A.....90-100
- B.....80-89
- C.....70-79
- F.....below 70 is failing

All recorded (transcripts, report cards, and progress reports) grades will be numerical. Transcript forms are available through the school counselor.

Head of School List & Honor Roll (3rd through 5th grade)

Head of School List & Honor Roll students will be named at the end of the year. Students achieving a combination of As and Bs in all classes (including electives) will be named to the Honor Roll. Students achieving all As will be named to the Head of School List.

Parent/Legal Guardian – Teacher Conferences

All employees are available for conferences but conferences must be at a pre-arranged time and place. The parent/legal guardian or employee may request that a school administrator be present at the meeting.

ParentsWeb

ParentsWeb is an internet-based service provided to each family at John Milledge Academy. Through ParentsWeb, parents and students are able to access important academic information, homework assignments, and cumulative grade progress. To use the service, simply click on the ParentsWeb link located on our school's web site and register your user name and password with the email the school has on file. All accounts must be connected to an email registered with the school. Click on the navigation buttons in ParentsWeb to go to the areas of interest. If you have any questions about our ParentsWeb service, please call the school office during regular business hours.

Requirements for Grade Level Promotion

Students must pass all academic subjects and have enough in-class time (attendance) for grade level promotion. Testing feedback and other evaluations may also be considered. Given any failures, the student and his/her parent/ legal guardian must meet with administration to discuss available options.

Student Grades (1st through 5th grade)

Students and parents may view grades online at all times through ParentsWeb. Formal mid-semester and semester grades will be emailed to parents according to the school calendar.

Summer Work

Students who struggle with academic classes may be required to get tutorial help that is detailed and documented by a John Milledge approved tutor.

Textbooks/ Library Books

All textbooks are the property of John Milledge Academy and are issued to the student by the subject teacher. Students must pay for any books damaged or not returned. Grades will be released when books are returned or fines are paid.

Lower School Athletics

Students are expected to abide by the school rules in order to participate in school sponsored athletic events, including camps.

Student athletes and student participants in extracurricular activities at John Milledge Academy are students first, participants second. The primary objective of students' schooling is to gain an education; thus, participation in sports or other activities should never take priority over academic preparation. Due to the time commitment involved and the scheduling of weekday games and activities, participants should be especially diligent in their utilization of study time and in taking advantage of advanced notice regarding assignments and tests. Participants should strive to be leaders in the classroom.

John Milledge Academy follows the guidelines of the GISA inter-scholastic rules and regulations. Click on the link to the GISA website for more information:
<http://www.gisaschools.org/>

Participants in sanctioned school events must abide by John Milledge Academy's Honor Code and Student Code of Conduct whether on or off school property. The following rules are in addition to the Code of Conduct. Students need to be aware that athletic teams, school organizations, and clubs may have additional rules, regulations, and policies of which participants/members must abide. *It is the responsibility of the student and parent to know these additional regulations.*

Attendance

Student-athletes and participants in other sanctioned school activities must attend school the day of a practice, game, etc. in order to participate.

- Missing more than three hours of a school day disqualifies the individual from the day's activity (extenuating circumstances will be considered).
- Students must be in attendance at the end of the school day in order to participate.

Lower School Attendance

Attendance is mandated by our accreditation and is valued because of the educational content of each class. Students are expected, therefore, to be present for all classes. Any absence or tardiness must be documented in writing or by oral communication with the parents.

Absences

Each absence falls into one of the following three categories: excused, school approved, and unexcused.

- **Excused absences include:** death in the family, sickness (confirmed by a doctor's excuse), doctor's appointments (confirmed by a doctor's excuse without editing, preferably emailed or faxed). All notes must be turned in to the office within three days of returning to school or the absence is considered unexcused. This will be strictly enforced.
- **School approved absences include:** school events, athletic events, or absences approved by the Head of School. Check with your child's teacher to make sure these absences are recorded appropriately.
- **Unexcused absences:** sickness but no doctor's visit required, out of town, and/or parent's note. The reason for the absence is not excused according to the guidelines above.

Makeup Work

A student is responsible for all missed work. This includes but is not limited to tests, projects, reading, homework, etc.

- A student and/or parent must be proactive with all of his/her teachers in obtaining missed assignment details.
- When a student is absent from a test, he/she must have, upon returning to school, an understanding with the teacher as to when the test will be made up.
- A student is expected to complete all class work within a reasonable amount of time as determined by the teacher.

Present at School

A student's attendance at school can influence his/her admittance to the next grade level. A student is to be counted present for the school day if he/she attends a half day, which means arriving by 8:00 am and remaining until 11:30 am OR arriving at 11:30 am

and remaining until 2:45 pm. Whole and half day attendance is important because it can impact a student's ability to matriculate to the next grade level. Students with too many absences may not be promoted. A half day will not count towards perfect attendance.

Tardy to School

Students are to be in their classrooms before the tardy bell rings at 8:00 am. When a student is tardy, he/she must obtain an admission slip from the office in order to enter class. Tardies are excused or unexcused based on the same criteria as absences (see above). The penalties are cumulative throughout the year (they do not start over at the beginning of the semester).

- On the first fifth unexcused tardy the parent/guardian will be contacted by administration with a reminder about the tardy/absence policy.
- Each subsequent sixth tardy will result in a parent/guardian conference with administration.

Communication will be made by the school for excessive absences and/or tardies.

Afternoon Pick-up

For students' safety, we ask that all afternoon transportation run through the carpool line. If parents/guardians want to walk with students, we ask that they do not enter the building until 3:00 pm. All students with older siblings will be held outside the Lower School office until 3:15 pm. To avoid any students not being supervised after 3:15 pm, students will be walked to After Care until their transportation arrives. **Parents will be responsible for payment per the After Care Policy.**

Lower School Student Code of Conduct

John Milledge Academy and the Board of Trustees reserve the right to change or alter any existing rule/policies or to make additional rules/policies without incurring any obligation with respect to the old/existing rules/policies or administrative procedures. No student who exerts an undesirable influence in the school or who cannot adjust to the environment, supervision or rules of the school will be retained.

Students are expected to accept and obey the rules and regulations outlined in this handbook. Students should realize that while participating in or attending a school activity (such as field trips, honor or athletic awards banquets, or teacher-chaperoned events), the rules set forth in this handbook apply.

Apparel

Students are expected to dress neatly and in good taste. John Milledge Academy is a conservative school. We do not believe in extreme fads. The following guidelines are set forth to aid one in dressing while a student at John Milledge Academy. The administration will determine if the guidelines are being followed or not.

All Students

- Clothing will be kept neat and clean.
- Participation in Physical Education class requires wearing appropriate footwear. No flip flops, boots or sandals are permitted.

- Shorts MUST be seen.
- Clothing with vulgarities, suggestive words, suggestive signs, Confederate flags, sexual connotations, or advertisements for alcoholic beverages, etc. are not permitted.
- All rubber or plastic flip-flop style shoes (i.e. athletic shoes, shower shoes) are not permitted. For safety, we strongly recommend that all shoes are closed-toed or have a back strap when playing on the playground. Students may bring extra shoes for recess.
- Hats and caps are not permitted during indoor activities.
- Clothes with holes that reveal skin or undergarments are not permitted.
- Hunting camouflage base-layer clothing is not permitted, i.e. t-shirts, button up shirts, pants, etc. (except for specific occasions when permitted by school). Clean camouflage jackets or sweatshirts, camouflage detailing, and camouflage on clean shoes are acceptable.

Boys

- Hair must not come below the top of the collar, the bottom of the ears or come down over the eyes. Hair must be neat in appearance with no extremes in haircuts, hairstyles/coloring. No ponytails or buns.
- Earrings are not permitted.
- Pants/shorts must be worn at proper waist height and be of proper length. Shorts must be regular walking (long) short length. Cutoff shorts are not permitted.
- Boots may not be worn with shorts. Pants must cover boots rather than be tucked in.
- Sleeveless shirts are not permitted.

Girls

- Skirts and shorts must be below fingertip or longer.
- Low necklines or blouses with narrow spaghetti straps (less than three finger width across the strap) are not permitted.
- Blouses/shirts must be long enough to cover midriff when arms are extended above the head and the neckline should touch the collarbone. No halter tops are allowed.
- Any apparel that would fail to gain respect for a young lady (not too tight, too short, or showing undergarments, etc.) is not permitted.
- Sheer shirts must have a solid shirt underneath that covers the midriff and is at least three-fingers in width across at the shoulders.
- Bras are to be worn by young ladies with noticeable development.
- Boots may not be worn with shorts.
- **4th-5th grade:** Leggings worn as pants, work out tights, and yoga pants are not permitted.

If a violation of the dress code occurs, the parent/guardian of the student will be contacted. If a student is in violation of the dress code in a revealing manner, then a parent/guardian will be contacted to bring a change of clothes for the student before the student returns to class. Repeated dress code violations will result in a parent/guardian conference with administration.

Cell Phones and Musical Devices

The uses of these items are not allowed during school hours (8:00 am until 2:45 pm). Discovery of them will result in the confiscation of said item and it's being turned over to administration.

- On the first offense, a student may pick up the device after school.
- On the second offense, a parent/legal guardian must contact administration to receive the device.
- Any recurring incident with the device will result in disciplinary action.

Classroom Behavior

Students are expected to follow each teacher's individual classroom rules as set up by the teacher; however, students are expected to abide by the Student Handbook rules in every class.

Chewing Gum

Chewing gum is not allowed. Violation of this policy will result in disciplinary action.

Disruption of Class

A student who violates this policy will be disciplined by the classroom teacher. If the behavior continues, the student will be dismissed from class and sent to the office.

Food and Drinks

Students are expected to keep food, candy, and drinks in the lunchroom or in designated areas outside the buildings. Bottled water in see-through containers ONLY may be permitted in the classroom at the teacher's discretion.

Inappropriate Language, Gestures, or Behavior

Use of inappropriate language, behavior and/or gestures will not be tolerated. Violation of this policy could result in removal from class, disciplinary action, disciplinary probation, and/or suspension from school. Possession of inappropriate or obscene literature will result in the same disciplinary action as stated above.

Inappropriate Use of Calculator, Tablets, E-readers and/or Computers

During school hours, calculators, tablets, e-readers and computers are to be used for school purposes only. Depending upon the severity of the inappropriate uses of the device, disciplinary actions may be taken. Students are not to be in a computer lab without a teacher or adult present.

Inappropriate Use of or Damaging School Property

Violation of this policy will result in (but is not limited to) disciplinary action determined by the administration. Parents may be responsible for damages incurred.

Lunchroom Behavior

Students are expected to remain in the lunchroom the entire lunch period. Students should remain orderly, clean up their area, moderate their volume, and clean up any accidental spills for which they are responsible.

Outside Food and Drinks

John Milledge Academy serves a variety of hot lunch choices each day. Bringing outside food is a privilege provided for students who choose to do so. Outside food and

drinks (delivered) must be brought through the Lower School office. A student may only have “outside” food for himself or herself, unless given permission by an administrator. Abuse of this privilege may result in this privilege being revoked. Please be mindful that nuts and peanuts and foods cooked in peanut oil should not be brought to school.

Lower School Student Discipline

John Milledge Academy has established an atmosphere in which students may develop intellectually, physically and spiritually. Values will be taught and practiced. JMA believes in a strong set of guidelines for student behavior. This assures a structured environment for learning and aids students in their maturation. Teachers and school administrators use a variety of disciplinary methods. Examples of corrective measures that are typically utilized by school officials to help solve disciplinary problems as they occur may include (but are not limited to): student-teacher conferences, student- administrator conferences, parent-teacher-administrator conferences, community service, detention, “time outs,” in-school suspensions, suspensions, disciplinary probation, loss of privileges, and/or expulsion. The consequence issued to the student will depend upon the offense committed. The administration will review each incident on a case by case basis.

Expulsion

Expulsion is defined as a disciplinary sanction imposed by the Head of School for prohibited conduct committed by a student. Generally, an expulsion is when a student is permanently removed from the school for committing certain serious offenses. Serious offenses can include (but are not limited to): bringing a dangerous weapon to school, possession of illegal drugs (including with intent to distribute said drugs), assaulting a fellow student and/or employee, and repeated misconduct in or out of the classroom. In the event a student is expelled, the expulsion will be recorded on the student’s permanent records. A student who has been expelled has the right to appeal in writing to the Board of Trustees.

Suspension/In-School Suspension

Suspensions are given only by the administration. Tests that are missed during the suspension period will need to be made up within two school days upon return.

Students in in-school suspension will do the work the same day. A student with out-of- school suspension will be required to turn in assignments on the day he/she returns to school.

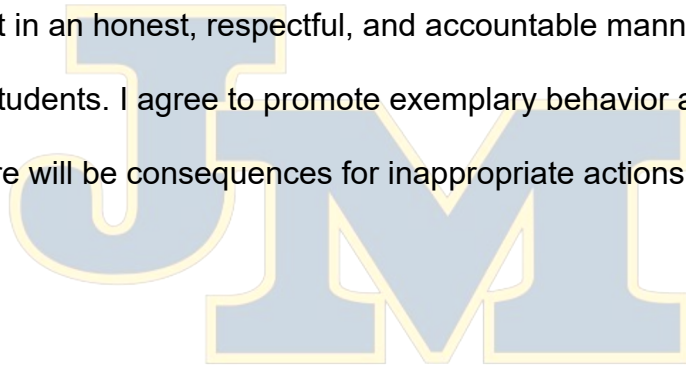
- A parent/legal guardian conference must occur with administration prior to student’s re-admittance to class.
- When suspended from school, a student may not attend any school sponsored activities as a participant or spectator, whether the activity is on John Milledge Academy property or at another campus/facility.



**John Milledge Academy
2024-2025 Lower School
Student and Parent Handbook Accountability Form**

Student Name _____ Grade _____

I have read the John Milledge Academy Lower School Student and Parent Handbook, Student Honor Code, and Internet Use Agreement. I understand and agree to comply with the policies set forth in the Lower School Student and Parent Handbook, and I pledge to always act in an honest, respectful, and accountable manner and expect the same of my fellow students. I agree to promote exemplary behavior at all times and understand that there will be consequences for inappropriate actions.



Student Signature Date

Parent or Guardian Signature Date

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Middle School Student and Parent Handbook

Middle School Academics

Academic Probation/Non Promotion

A student will be placed on Academic Probation when he/she earns two or more failing grades at the end of a semester. When a student is placed on Academic Probation, the parents will be notified in writing by the administration. The student and a parent are encouraged to meet with the teachers of the failed courses and/or administration to discuss the areas needed for improvement. If a student does not pass one or more courses for the year, the student may be required to complete summer work or repeat the course the following year. A student who fails a course for the year will be required to complete thirty hours of tutorial work with an approved tutor over the summer, per course. Any student failing multiple courses risks not being promoted to the next grade-level. Final determination is left to the sole discretion of the Head of School.

Cheating

For John Milledge's purpose, cheating is defined as attempting to gain an unfair advantage through receiving a grade for someone else's work or to knowingly allow another student to benefit from your work. Cheating includes (but is not limited to):

- Copying homework that will receive a grade,
- Allowing group partners to complete a graded assignment,
- Allowing parents to complete a graded assignment,
- Looking at or sharing test answers,
- Using cheat sheets or other inappropriate material during test conditions,
- Submitting a partial or whole assignment copied from the Internet, and/or
- Failing to appropriately mark and cite sources on writing assignments with the intent of taking credit for it as your own work.

Curriculum

The curriculum is designed so that each student will be challenged in every endeavor, thereby reaching his/her maximum potential. John Milledge Academy only provides a college preparatory diploma.

End of the Semester Exams

First semester, exams will be given for core rigor classes.

Grade Average Calculations

In grades 6-8, each semester average is calculated using the following percentages:

Semester 1	100%
Semester 2	100%

The yearly average is calculated by adding the semester averages and dividing by 2.

Grading Scale

The following Grading Scale will be used:

- A.....90-100
- B.....80-89
- C.....70-79
- F.....below 70 is failing

All recorded (transcripts, report cards, and progress reports) grades will be numerical. Transcript forms are available through the school counselor.

Head of School List & Honor Roll

Head of School List & Honor Roll students will be named at the end of each semester period. Students achieving a combination of As and Bs in all classes (including electives) will be named to the Honor Roll. Students achieving all As will be named to the Head of School List.

Parent/Legal Guardian – Teacher Conferences

All employees are available for conferences but conferences must be at a pre-arranged time and place. The parent/legal guardian or employee may request that a school administrator be present at the meeting.

ParentsWeb

ParentsWeb is an internet-based service provided to each family at John Milledge Academy. Through ParentsWeb, parents and students are able to access important academic information, homework assignments, and cumulative grade progress. To use the service, simply click on the ParentsWeb link located on our school's web site and register your user name and password with the email the school has on file. All accounts must be connected to an email registered with the school. Click on the navigation buttons in ParentsWeb to go to the areas of interest. If you have any questions about our ParentsWeb service, please call the school office during regular business hours.

Requirements for Grade Level Promotion

Students must pass all academic subjects and have enough in-class time (attendance) for grade level promotion. Testing feedback and other evaluations may also be considered. Given any failures, the student and his/her parent/ legal guardian must meet with administration to discuss available options.

Student Grades

Students and parents may view grades online at all times through ParentsWeb. Formal mid-semester and semester grades will be emailed according to the school calendar. All grades will be available if all financial obligations are met.

Summer Work

Tutorial help that is detailed and documented by a John Milledge approved tutor will be required of students failing coursework in academic areas. Any student failing multiple courses risks not being promoted to the next grade-level. Final determination is left to the sole discretion of the Head of School.

Textbooks

All textbooks are the property of John Milledge Academy and are issued to the student by the subject teacher. Students must pay for any books damaged or not returned.

Middle School Activities and Clubs

New clubs and/or activities may be offered from year to year. Major clubs and activities that are offered each year are included in the handbook and will be sponsored by a faculty member.

Fellowship of Christian Athletes

Since 1954, the Fellowship of Christian Athletes has been challenging coaches and athletes on the professional, college, High School, Middle School and youth levels to use the powerful medium of athletics to impact the world for Jesus Christ. FCA is the largest Christian sports organization in America. FCA focuses on serving local communities by equipping, empowering and encouraging people to make a difference for Christ. All middle school students are eligible and invited to attend, regardless of their participation in sports. Most meetings will include guest speakers and devotionals. Each club will meet a minimum of once a month.

National Junior Beta Club

The mission of the National Beta Club is to promote the ideals of academic achievement, character, service and leadership among Lower School and secondary school students. The John Milledge Academy chapter of the National Junior Beta Club is an organization consisting of 6th, 7th, and 8th grade students. Potential members must have an 90% overall average in core academic classes, and pay dues by a set deadline. Registered members must maintain an 85% overall average in core academic classes, participate in Beta Club sponsored volunteer hours per year (6th – 3 hours / 7th – 5 hours / 8th – 10 hours), and maintain good standing according to the JMA chapter bi-laws. Beta club will meet a minimum of once a month.

Middle School Attendance Policy

Attendance is mandated by our accreditation and is valued because of the educational content of each class. Students are expected, therefore, to be present for all classes. Any absence or tardiness must be documented in writing or by oral communication with the parents.

- After 10 unexcused absences from any class per semester, a student will receive an INCOMPLETE for his/her semester grade. Extenuating circumstances will be reviewed by administration on appeal (see “Appeals” section).
- Students may be given an opportunity to receive course credit and avoid receiving an INCOMPLETE by making up course time in credit recovery during exam make-up days, or during summer school if deemed necessary. A student will need one hour of credit recovery per unexcused absence after 10 unexcused absences each semester.
- Additional unexcused absences may result in additional disciplinary actions up to and including loss of credit for the course at the discretion of the Head of School.

Absences

Each absence falls into one of the following three categories: excused, school approved, and unexcused.

- **Excused absences include:** death in the family, sickness (confirmed by a doctor's excuse without editing, preferably emailed or faxed), doctor's appointments (confirmed by a doctor's excuse without editing, preferably emailed or faxed). All notes must be turned in to the office within three days of returning to school, or the absence is considered unexcused. This will be strictly enforced.
- **School approved absences include:** school events, athletic events, or absences approved by the Head of School. Check with your teacher to make sure these absences are recorded appropriately.
- **Unexcused absences:** Any missed class (or absence) that does not fall into the categories above will not be excused.

Makeup Work

Whether a student's absence is excused or unexcused, a student is responsible for all missed work. This includes but is not limited to tests, projects, reading, homework, etc.

- A student must be proactive with all of his/her teachers in obtaining missed assignment details. This information may be obtained through ParentsWeb or the Teacher Pages.
- When a student is absent from a test, he/she must have, upon returning to school, an understanding with the teacher as to when the test will be made up. If this is not done, the student will receive a zero on the test.
- A student is expected to complete all class work within a reasonable amount of time as determined by the teacher.

Present at School

In Middle School, attendance is taken by class period, not by a "present at school" status. A student must be in class for the last 3 periods of the day if he/she is to participate in extracurricular activities, including banquets and other related meetings, on that day. Extenuating circumstances may be considered by the Head of School on this requirement.

Tardy to School/Tardy to Class During the Day

Students are to be in their classrooms before the 8:05 am late bell rings. When a student is tardy to school, he/she must obtain an admission slip from the office in order to enter class. Students who are not on time for class during the school day will be considered tardy. Tardies are excused or unexcused based on the same criteria as absences (see above). After five unexcused tardies in one class period, each subsequent tardy for that class period will result in a detention or other appropriate consequence as determined by administration.

Middle School Student Code of Conduct

John Milledge Academy and the Board of Trustees reserve the right to change or alter any existing rule/policies or to make additional rules/policies without incurring any obligation with respect to the old/existing rules/policies or administrative procedures. No student who exerts an undesirable influence in the school or who cannot adjust to the environment, supervision or rules of the school will be retained.

Students are expected to accept and obey the rules and regulations outlined in this handbook. Students should realize that while participating in or attending a school activity, the rules set forth in this handbook apply. A school activity is defined as field trips, honor or athletic awards banquets, or teacher-chaperoned events.

Apparel

Students are expected to dress neatly and in good taste. John Milledge Academy is a conservative school. We do not believe in extreme fads. The following guidelines are set forth to aid one in dressing while a student at John Milledge Academy. The faculty and staff will determine if the guidelines are being followed or not.

All Students

- Clothing will be kept neat and clean.
- Physical Education uniforms are worn for P.E. and are not to be worn to other classes.
 - All students participating in physical exercise, including electives and athletic practices until 3:15 am, need to adhere to the P.E. guidelines.
 - Only JMA shirts (unaltered, with sleeves) and athletic shorts (unaltered and appropriate length) are permitted for P.E.).
- Clothing with vulgarities, suggestive words, suggestive signs, Confederate flags, or advertisements for alcoholic beverages, etc. are not permitted.
- Visible tattoos or body piercing(s) are not permitted. Body piercings must be removed during school hours and/or functions.
- Hunting camouflage base-layer clothing is not permitted, i.e. t-shirts, button up shirts, pants, etc. (except for specific occasions when permitted by school). Clean camouflage jackets or sweatshirts, camouflage detailing, and camouflage on clean shoes are acceptable.
- All rubber, croc-style, plastic flip-flop style shoes or athletic slides of any type are not permitted. Shoes that look like bedroom slippers are not permitted.
- Clothes with holes that reveal skin or undergarments are not permitted.
- Students may not wear athletic pants, leggings, yoga pants, or sweatpants.
- Hats and caps are not permitted during indoor activities.
- Sun glasses should not be worn on head or around neck unless outdoors.
- No undergarments should be visible.
- Extra long t-shirts, plain undershirts or tank tops worn as outer garments, sleeveless shirts or cut off shirts are not permitted.

Boys

- ALL Shirts are to be buttoned properly and neat in appearance.
- Sideburns must not come below the bottom of the ear or run out on the cheek.
- Boys' hair should look professional, clean cut, and well-kept. Hair must not be below the bottom of the ear, not below the eyebrow, nor extend below the top of the collar.
- Hair must be neat in appearance with no extremes in haircuts, hairstyles/coloring, barrettes, and clips. No ponytails or buns.
- Facial hair, beards, and/or mustaches are not permitted. Students must be clean shaven every Monday and stay kept the rest of the week.
- Work/hunting type (denim) overalls are not permitted.

- Piercings, make-up, and nail polish are not permitted.
- Pants/shorts must be worn at proper waist height and be of proper length. No sweatpants.
- Shorts must be NO higher than three inches from the knee and have a button or zipper; cutoff shorts or shorts that are too tight are not permitted.
- Boots may not be worn with shorts. Pants must cover boots rather than be tucked in.
- No bedroom slippers.

Girls

- Outlandish jewelry is not permitted. Any visible piercings besides ears shall be removed during the school day and while participating in and/or attending any school function.
- Shorts with less than a five-inch inseam, cutoff shorts, or shorts that are too tight are not permitted.
- Pants/shorts must be worn at proper waist height and be of proper length. No sweatpants. No leggings, yoga pants, or sweatpants.
- Skirts which are too short (must be below fingertip or longer) or too tight are not permitted.
- Blouses/shirts must be long enough to cover midriff when arms are extended above the head and the neckline should touch collarbone. No halter tops or spaghetti straps (3 fingers width straps needed) are allowed.
- Extremes in makeup, dress, hair styles/coloring are not permitted.
- Sheer shirts must have a solid shirt underneath that covers the midriff and is at least three-fingers in width across at the shoulders. Bras shall not be visible.
- No bedroom slippers.

If a violation of the dress code occurs, the student will receive one detention. If a student is in violation of the dress code in a revealing manner, then he/she shall be required to change clothes before returning to class. There will be no appeal or recourse if it is determined that a violation has occurred. Repeated dress code violations could result in demerits and/or further disciplinary action.

Behavior Unbecoming of a John Milledge Student

“Behavior Unbecoming of a John Milledge Academy Student” infractions are to be considered the most serious of demerit offenses. A student who receives this infraction will receive 5 demerits and be placed on Disciplinary Probation for the remainder of the year. Violations of this policy include (but are not limited to) cheating, plagiarism, fighting, extreme disrespect, harassment, bullying, stealing, dishonesty, tobacco use, alcohol use, and other inappropriate behavior.

Cell Phones, iWatches and Musical Devices

The uses of these items are not allowed during school hours (8:05 am until 3:15 pm). Teachers reserve the right to collect devices during class time. Discovery of them will result in the confiscation of said item and it's being turned over to administration.

- On the first offense, a student may pick up device after school in the office.

- On the second offense, a parent/guardian must contact administration to receive the device.
- On the third and any recurring incident the device will be confiscated for 2 weeks (during the school day). The student must drop the phone off in the office before 8:05 am and pick it up after 3:15 am each day.

Classroom Behavior

Students are expected to follow each teacher's individual classroom rules as set up in the teacher's syllabus; however, students are expected to abide by the Student Handbook rules in every class.

Chewing Gum

Chewing gum is not allowed. Violation of this policy will result in one detention.

Dismissal from Class

Any student who is dismissed from a class for any reason, or who walks out of a class without the teacher's permission will be given two demerits and a zero daily grade for the day. If a student is removed from class, he/she is not allowed to return to that class that day and will be sent to the Middle School Principal. Stronger disciplinary action may result, depending upon the situation.

Disruption of Class

A student who violates this policy will be given two demerits. If the behavior continues, the student will be dismissed from class and sent to the Middle School Principal.

Failure to Follow Instructions

Students are held accountable for following instructions given by teachers and administration. Failure to do so will result in one detention.

Food and Drinks

Students are expected to keep food, candy, and drinks in the lunchroom or in designated areas outside the buildings. Bottled water in see-through containers ONLY is permitted in the classroom. Violation of this policy will result in one detention. Abuse of this privilege may result in this privilege being revoked.

Inappropriate Language, Gestures, or Behavior

Use of inappropriate language, behavior and/or gestures will not be tolerated. Violation of this policy could result in removal from class (with zeros for any class time missed), receiving three demerits, and/or suspension from school. Also, possession of inappropriate or obscene literature will result in the same disciplinary action as stated above. Use of computer for displaying inappropriate information, pictures and etc. will not be tolerated and will result in the same disciplinary action as stated above.

Inappropriate Use of Calculator, Tablets, E-readers and/or Computers

During school hours, calculators, tablets, e-readers and computers are to be used for school purposes only. Violation of this policy will result in one detention per offense. Depending upon the severity of the incident, further disciplinary actions may be taken. Students are not to be in a computer lab without a teacher present.

Inappropriate Use of or Damaging School Property



Violation of this policy will result in (but not limited to) three demerits. Depending upon the extent of the misuse or damage to school property, the administration will determine if further disciplinary action needs to be taken. Parents may be responsible for damages incurred.

Lunchroom Behavior

Students are expected to remain in the lunchroom the entire lunch period. Students should remain orderly, clean up their area, moderate their volume, and clean up any accidental spills for which they are responsible.

Outside Food and Drinks

John Milledge Academy serves a variety of hot lunch choices each day. Bringing outside food is a privilege provided for students who choose to do so. Outside food and drinks (delivered) must be brought through the office. A student may only have “outside” food for himself or herself, unless given permission by an administrator. A student who violates this policy will receive one detention. Abuse of this privilege may result in this privilege being revoked. Please be mindful that nuts and peanuts and foods cooked in peanut oil should not be brought to school.

Public Displays of Affection

Students are expected to refrain from showing overt public displays of affection, such as kissing, prolonged embraces, etc. Public displays of affection are prohibited at school or at any school activities. Violation of this policy will result in one detention. Detention and reprimands will be given on the first offense. Continued infractions will result in a parent conference and/or further disciplinary actions.

Unauthorized Absence (Cutting Class)

Students must attend all scheduled classes. Students are not allowed to leave campus and/or leave class at any time during normal school hours without permission from the office. Violation of this policy may result in up to five demerits for “Behavior Unbecoming a JMA Student” and possible further disciplinary action. Only the school Administration can determine if an absence is excused or not.

Middle School Student Discipline Policy

John Milledge Academy has established an atmosphere in which students may develop intellectually and spiritually. Values will be taught and practiced. JMA believes in a strong set of guidelines for student behavior. This assures a structured environment for learning and aids students in their maturation.

Teachers and school administrators use a variety of disciplinary methods. Examples of corrective measures that are typically utilized by school officials to help solve disciplinary problems as they occur include, but are not limited to, the following: student- teacher conferences, student-administrator conferences, parent-teacher-administrator conferences, community service, detentions, demerits, in-school suspensions, suspensions, disciplinary probation, loss of privileges, and expulsion.

The consequence issued to the student will depend upon the offense committed. The administration will review each incident on a case by case basis.

Demerits



Demerits will be issued as a secondary behavior deterrent and are to be considered a more serious offense. The number of demerits given will vary depending upon the offense.

- When a student receives a demerit, a notification will be sent to parents.
- When a student receives six or more demerits he/she will appear before the administration and placed on disciplinary probation for the remainder of the year.
- There is an automatic one day suspension for any student who accumulates a total of 12 demerits during the year (these are cumulative and do not “start over” each semester).

The maximum allowed number of demerits a student can earn in one school year is 12. In the event that a student reaches the maximum 12 demerits and he/she receives any additional demerits, the student’s disciplinary record will be reviewed by the administration. Further disciplinary action will result in (but is not limited to): work detail, in-school suspension, out-of-school suspension, long-term suspension, and/or expulsion.

6 Demerits - In School Suspension, 9 Demerits - Saturday School (\$40 charge, 9-12), 12 Demerits - Out of School Suspension, 12+ Demerits - meeting with Head of School.

Detention

Detention is designed as a preliminary consequence to enforce proper school behavior. Detention will be held on Monday through Thursdays from 3:15 pm until 3:45 pm. All students given detention are to report to the assigned room on the assigned date no later than 3:25 pm. Failure to report will result in the following:

- The student will receive one demerit and two detentions (failure to show to the two assigned detentions will result in two additional demerits assigned).
- An accumulation of detentions may result in further disciplinary action.
- Every six behavior related detentions may result in a minimum of two demerits.

Disciplinary Probation

Disciplinary Probation is the result of an accumulation of excessive demerits or disciplinary issues that administration deems unbecoming of a John Milledge student. Disciplinary Probation may result in (but is not limited to): loss of exemption privileges and loss of athletic/academic activities eligibility during the semester/yearlong duration for which it is assigned.

Expulsion

Expulsion is defined as a disciplinary sanction imposed by the Head of School for prohibited conduct committed by a student. Generally, an expulsion is when a student is permanently removed from the school for committing certain serious offenses. Serious offenses can include (but are not limited to): bringing a dangerous weapon to school, possession of illegal drugs (including with intent to distribute said drugs), assaulting a fellow student and or employee, and repeated misconduct in or out of the classroom. In the event a student is expelled, the expulsion will be recorded on the student’s permanent records. A student who has been expelled has the right to appeal in writing to the Board of Trustees.

Suspension/In-School Suspension

Suspensions are given only by the administration. Parent(s) or guardian(s) will be informed when a student is being suspended. Tests that are missed during the suspension period will need to be made up within two school days upon return.

Students with in-school suspension will do the work the same day. A student with out-of-

school suspension will be required to turn in assignments on the day he/she returns to school. A student who has been suspended will lose his/her exemption privilege.

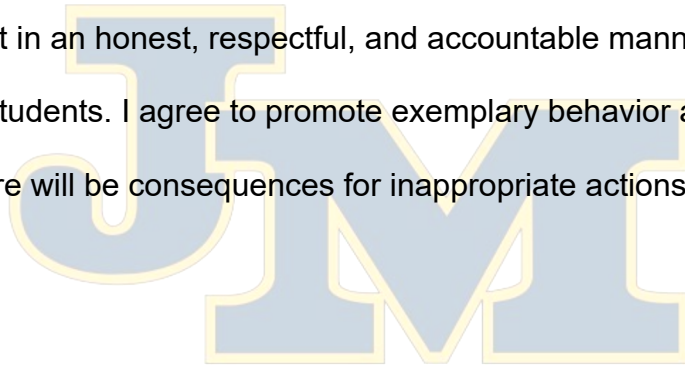
- A parent/legal guardian conference must occur with administration prior to student's re-admittance to class.
- When suspended from school, a student may not attend any school sponsored activities as a participant or spectator, whether the activity is on John Milledge Academy property or at another campus/facility.



**John Milledge Academy
2024-2025 Middle School
Student and Parent Handbook Accountability Form**

Student Name _____ Grade _____

I have read the John Milledge Academy Middle School Student and Parent Handbook, Student Honor Code, and Internet Use Agreement. I understand and agree to comply with the policies set forth in the Middle School Student and Parent Handbook, and I pledge to always act in an honest, respectful, and accountable manner and expect the same of my fellow students. I agree to promote exemplary behavior at all times and understand that there will be consequences for inappropriate actions.



Student Signature Date

Parent or Guardian Signature Date

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High School Student and Parent Handbook

High School Academics

Academic Probation/Non Promotion

A student will be placed on Academic Probation when he/she earns two or more failing grades at the end of a semester. When a student is placed on Academic Probation, the parents will be notified in writing by the administration. The student and a parent are encouraged to meet with the teachers of the failed courses and/or administration to discuss the areas needed for improvement. If a student does not pass one or more courses for the year, the student may be required to attend summer school or repeat the course the following year. Any student failing multiple courses risks not being promoted to the next grade-level. Final determination is left to the sole discretion of the Head of School.

Cheating

For John Milledge's purpose, cheating is defined as attempting to gain an unfair advantage through receiving a grade for someone else's work or to knowingly allow another student to benefit from your work. Cheating includes (but is not limited to):

- Copying homework that will receive a grade,
- Allowing group partners to complete a graded assignment,
- Allowing parents to complete a graded assignment,
- Looking at or sharing test answers,
- Using cheat sheets or other inappropriate material during test conditions,
- Submitting a partial or whole assignment copied from the Internet, and/or
- Failing to appropriately mark and cite sources on writing assignments with the intent of taking credit as your own work.

Any student found cheating will be given a zero on the work, will receive five demerits for "Behavior Unbecoming of a JMA Student", and will not be able to redo the work. Also, any student who is found cheating will be placed on disciplinary probation for the remainder of the year and may not be able to exempt end of the year exams. A student may appeal this disciplinary action (see "Exemption Appeals").

Curriculum

The curriculum is designed so that each student will be challenged in every endeavor, thereby reaching his/her maximum potential. John Milledge Academy only provides a college preparatory diploma.

End of the Semester Exams/Capstone Events

Each semester, exams will be given for core rigor classes. Elective classes have the option to give exams for capstone events.

Exemption Policy

Seniors may exempt all semester exams and all finals IF they meet requirements. Juniors may exempt up to two finals if requirements are met.

Exemption Requirements

- a 90 yearly average or higher in that subject,
- accumulate eight or fewer unexcused absences during the year or four or fewer unexcused absences for a one-semester class,
- no more than 10 unexcused tardies to school during the year or exceed five unexcused tardies for a one-semester class.
- no major disciplinary action in any subject..

Students may not be eligible to exempt an exam grade if the class requires a term/research essay or capstone project at the end of the semester/year.

Exemption Appeals

Any student who is suspended, receives five demerits for “Behavior Unbecoming of a JMA Student,” has accumulated an excessive amount of demerits, has more than eight unexcused absences in one school year for any individual class, accrues more than 10 unexcused tardies to school, AND has an “A” yearly average is not eligible to exempt his/her end of the year exams. However, each student has the opportunity to formulate a written appeal which will be reviewed by the Appeal Committee to determine exemption status.

The appeal must be submitted by the student as a formal typed essay providing any necessary documentation to support the student’s request. Writing the appeal does not guarantee approval or exemption. Students will be notified in writing prior to exams on the ruling of their appeal. Any decision made by the Appeal Committee in conjunction with the Head of School is final and non-negotiable.

All appeal letters are due the first Friday in May by the date established by administration for year long classes.

Grade Average Calculations

In grades 9-12, each semester average is calculated using the following percentages:

Semester 1	100%
Semester 2	100%

The yearly average is calculated by adding the semester averages and dividing by 2.

Grade Point Average Calculations for JMA Academic Classes

A.....	4.0
B.....	3.0
C.....	2.0
F.....	0.0

Advanced Placement and Dual Enrollment Classes for Hope Scholarship

A.....	4.0
B.....	3.5
C.....	2.5
D.....	1.5
F.....	0.0

All recorded (transcripts, report cards, and progress reports) grades will be numerical. Transcript forms are available through the school counselor.

Graduation Requirements

A minimum of 24 units is required for graduating with a College Preparatory Diploma.

English	4 Units
Math	4 Units
Science	4 Units
Social Studies	4 Units
Foreign Language	2 Units
P.E. / Health	1 Unit
Electives, including Technology	5 Units

Head of School List & Honor Roll

Head of School List & Honor Roll students will be named at the end of semester. Students achieving a combination of As and Bs in all classes, including electives, will be named to the Honor Roll. Students achieving all As in all classes will be named to the Head of School List.

Honor Graduates

Cum Laude Graduates are those students who meet the following criteria:

- Maintain a cumulative academic average of 90 in grades 9-12 and
- Have no major disciplinary record for their four years of high school.
- Academic rigor should include:
 - A minimum of six honors courses
 - One AP Class and/or two dual enrollment classes.

Magna Cum Laude Graduates are those students who meet the following criteria:

- Exceed the Honor Graduate criteria with a cumulative academic average of 93 or above in grades,
- Have no major disciplinary record for their four years of high school.
- Academic rigor should include:
 - Minimum number of nine honors course
 - A minimum of the most challenging coursework in three AP courses or dual enrollment equivalent.

Only these students are eligible for *Valedictorian* and *Salutatorian* who have met the Magna Cum Laude requirements plus:

- *Valedictorian (summa cum laude)*: the senior with the highest grade average for the high school years. Student must have attended John Milledge Academy for a minimum of three semesters and taken the most challenging science, English, social studies and math courses throughout his/her high school career.
- *Salutatorian (summa cum laude)*: the senior with the second highest grade average for the high school years. Student must have attended John Milledge Academy for a minimum of three semesters and taken the most challenging science, English, social studies and math courses throughout his/her high school career.

Parent/Legal Guardian – Teacher Conferences

All employees are available for conferences, but conferences must be at a pre-arranged time and place. The parent/legal guardian or employee may request that a school administrator be present at the meeting.

ParentsWeb

ParentsWeb is an internet-based service provided to each family at John Milledge Academy. Through ParentsWeb, parents and students are able to access important academic information, homework assignments, and cumulative grade progress. To use the service, simply click on the ParentsWeb link located on our school's web site and register your user name and password with the email the school has on file. All accounts must be connected to an email registered with the school. Click on the navigation buttons in ParentsWeb to go to the areas of interest. If you have any questions about our ParentsWeb service, please call the school office during regular business hours.

Requirements for Grade Level Promotion

Students must pass all academic subjects and have enough in-class time (attendance) for grade level promotion. Testing feedback and other evaluations may also be considered. Given any failures, the student and his/her parent/ legal guardian must meet with administration to discuss available options.

Scheduling and Drop/Add

Scheduling of classes will be done by the administration. Changes will only be allowed during the first week of school on a case-by-case basis. Any changes must be approved by the administration.

Special Programs and Awards

John Milledge Academy believes academic excellence should be accompanied by admirable moral and ethical values. Students found not fulfilling our mission may be found ineligible for special programs and awards.

- **Advanced Placement:** This program is available to eligible Sophomores, Juniors and Seniors. Students and Parents must sign the "AP Commitment Agreement Form" provided by AP teachers. This agreement outlines summer work, course work, time commitments, and testing requirements. Because of the difficulty of the class, all AP students receive five points added to their semester numerical average for the class, to cap at 100% for transcripts and 105% for in-house Highest Average Awards and cumulative yearly average for Salutatorian or Valedictorian. There is a zero tolerance for absences in AP classes. After a student's 9th and subsequent unexcused absence in an AP class, the student must make up time hour-for-hour or no course credit will be awarded.
- **Dual Enrollment:** This program is available through Georgia College, GMC, and CGTC for Juniors and Seniors. Students must take at least three classes at JMA to be eligible for athletics. Students must also meet the criteria set by the college, including appropriate SAT/ACT scores. They must fit their college classes around those classes taken at the High School.

Dual Enrollment Requirements for Seniors:

- Each Senior must take two semesters of English, science, social studies, and math courses in an academic school year.
- Students should choose from the suggested coursework outlined by JMA.
- Seniors taking three or more Dual Enrollment classes are expected to maintain that status throughout the year. This would require students to take 3 classes at JMA, including two academic classes and one elective class.

- o Seniors taking two Dual Enrollment class are expected to maintain that status throughout the year. This would require students to take four classes at JMA, including three academic classes and one elective class.
- o Seniors taking one Dual Enrollment class are expected to maintain that status throughout the year. This would require students to take four classes at JMA, including four academic classes.
- o If afternoon classes are available, students will be dismissed from JMA at a reasonable time determined by administration to get to class.

Dual Enrollment Requirements for Juniors:

- o Each Junior must take two semesters of English, science, social studies, and math courses in an academic school year.
- o Students should choose from the suggested coursework outlined by JMA.
- o Juniors taking one Dual enrollment course are expected to maintain that status throughout the year. This would require students to take five classes at JMA, including a total of four academic classes and one elective class.
- o If afternoon classes are available, students will be dismissed from JMA at a reasonable time determined by administration to get to class.

Dual Enrollment Grading:

- o Letter grades for these classes will be entered on the permanent report card as given on the college report card or transcript. These grades will be treated as follows: A=98, B=88, C=78, D=70, F=68.
 - o Students who drop dual enrollment classes after the drop/add date at the college and have to be placed in JMA coursework will lose the eight point intended curve unless verification from the class professor can be presented.
 - o All graded works and/or verification from the class professor can be presented to the administration for appealing a percentage higher than noted.
 - o Any student who earns a C or lower in a college class will be required to meet, along with their parents, with the counselor and/or Head of School to discuss whether he/she can continue at participating in dual enrollment the following semester or needs to return to JMA.
- **John Milledge Online Programs:** When necessary, John Milledge Academy provides an extended course catalog for high school students on a case-by-case basis through APEX learning. All courses completed through APEX count towards HOPE and students' GPA. All attendance, exemption, and grading policies apply to these courses. APEX courses are not intended to be substitutions for courses offered on campus; rather, they are provided to fulfill graduation requirements when other options are not available. **Depending on the situation, there may be an additional fee for this service.**
 - **J-Term Program for Seniors:** As part of their graduation requirements, all Seniors are given school time to complete an internship in the field of their choice. This time is reserved in January, and no Senior is expected to attend classes. A student's internship experience should total 18 or more hours over the course of 3-4 days. Students must turn in an internship form and hours/experience sheet to the counselor. Students are responsible for their own placement, but they are encouraged to reach the counselor for placement help.
 - **J-term for Juniors:** As part of their graduation requirements, all Juniors are given one school day to complete an internship in the field of their choice. This time is reserved in March and NO Junior is exempted from it.



- **STAR Student:** To obtain the STAR nomination, high school seniors must have the highest score on one test date on the three-part SAT taken through the November test date of their senior year and be in the top 10 percent or top 10 students of their class based on grade point average.
- **Blaze project:** The Blaze project focuses on academic achievement and success of high school seniors that exhibit mastery in the ACT assessment test. The top Senior in each Baldwin County accredited institution will be recognized as well as the County winner.

Student Grades

All students and parents in good financial standings may view grades online at all times through ParentsWeb. Formal mid-semester and semester grades will be emailed according to the school calendar.

Summer School

Only credit recovery is permitted in Summer school. There will be NO Summer school for advanced grade placement.

Textbooks

All textbooks are the property of John Milledge Academy and are issued to the student by the subject teacher. Students must pay for any books damaged or not returned.

High School Activities and Clubs

New clubs and/or activities may be offered from year to year. Major clubs and activities that are offered each year are included in the handbook and will be sponsored by a faculty member.

National Beta Club

The mission of the National Beta Club is to promote the ideals of academic achievement, character, service and leadership among secondary school students.

The John Milledge Academy chapter of the National Beta Club is an organization consisting of 9th, 10th, 11th, and 12th grade students. Potential members must have an 90% overall average in core academic classes, complete an application (returned to the club sponsor), and pay dues by the deadline. Registered members must maintain an 90% overall average in core academic classes, participate in 15 or more Beta Club sponsored volunteer hours per year, pay dues each year by the deadline, and maintain good standing according to the JMA chapter bi-laws. The club will meet a minimum of once a month.

National Honor Society

The John Milledge Chapter of the National Honor Society is composed of 10th through 12th graders who are invited to join on the basis of scholarship, leadership, character and

service, the four pillars of the National Upper School. Candidates must have and maintain a 93 cumulative average in academic classes and show evidence of the four pillars mentioned above. All members are required to earn service hours by involvement in the service projects sponsored by the organization. The club will meet a minimum of once a month.

High School Student Council/Class Officers

The purpose of being a class officer is to recognize and develop potential leadership, gain



experience in representative self-government, serve as part of a decision-making body, foster school spirit, work with service projects, encourage cooperation among fellow students, and act as an ambassador for the school. Each grade level 9-12 will have the opportunity to elect a President, Vice-President, Secretary, and Chaplain. In addition, previous outstanding student council representatives may be asked by the administration to serve as an Officer Emeritus. The eligibility criteria for these positions are as follows: a cumulative GPA of at least 2.5, exemplary school spirit, school Honor Code, and school dress code. Potential candidates will declare interest through an application, which will include a teacher recommendation. Potential candidates will run a campaign (i.e. posters, speeches, props) with pre-approval from the faculty sponsor. Elections will occur by ballot during lunch, counted by administration, and announced promptly.

High School Attendance Policy

Attendance is mandated by our accreditation and is valued because of the educational content of each class. Students are expected, therefore, to be present for all classes. Any absence or tardiness must be documented in writing or by oral communication with the parents.

- After 10 unexcused absences from any class per semester, a student will receive an INCOMPLETE for his/her semester grade. Extenuating circumstances will be reviewed by administration on appeal (see “Appeals” section).
- Students may be given an opportunity to receive course credit and avoid receiving an INCOMPLETE by making up course time in credit recovery during exam make-up days, or during summer school if deemed necessary. A student will need one hour of credit recovery per unexcused absence after 10 unexcused absences each semester.
- Additional unexcused absences may result in additional disciplinary actions up to and including loss of credit for the course at the discretion of the Head of School.

Absences

Each absence falls into one of the following 3 categories: excused, school approved, and unexcused.

- **Excused absences include:** death in the family, sickness (confirmed by a doctor’s excuse without editing, preferably emailed or faxed from the office), doctor’s appointments (confirmed by a doctor’s excuse without editing, preferably emailed or faxed from the office). All notes must be turned in to the office within three days of returning to school or the absence is considered unexcused.
- **School approved absences include:** college visits, school events, athletic events, or absences approved by the Head of School. Check with your teacher to make sure these absences are recorded appropriately.
- **Unexcused absences:** Any missed class (or absence) that does not fall into the categories above will not be excused.

College Visitation

Juniors and Seniors will be permitted to visit college campuses they are interested in and receive an excused absence if the following conditions are met:

- A parent/ legal guardian has signed a letter indicating this is a school he/she wants his/her son/daughter to visit and this letter is returned to the counselor a minimum of two days before the planned visit,
- An appointment has been made with the college a minimum of two days in advance,



- The student's SAT scores and grades are such that the college being visited is a realistic choice for the student,
- No more than five students from the class are to be excused for a college day on the same day,
- Documentation from the college is to be returned to the counselor the day the student returns to school confirming that the visit was made,
- A total of two college days will be permitted per student during his/her junior year and two college days during his/her senior year. Any additional college days must be approved by administration.

College visits planned by John Milledge Academy for the junior or senior class will not be included in a student's individual college days. These visits are highly recommended. Permission to not attend a school-sponsored visit must be given by the Head of School.

Makeup Work

Whether a student's absence is excused or unexcused, a student is responsible for all missed work. This includes but is not limited to tests, projects, reading, homework, etc.

- A student must be proactive with all of his/her teachers in obtaining missed assignment details. This information may be obtained through ParentsWeb and/or the Teacher Pages.
- When a student is absent from a test, he/she must have, upon returning to school, an understanding with the teacher as to when the test will be made up. If this is not done, the student will receive a zero on the test.
- A student is expected to complete all class work within a reasonable amount of time as determined by the teacher.

Present at School

A student is to be counted present for the entire day at school if he/she attends four classes that day. A student must be in class for the last three periods of the day if he/she is to participate in extracurricular activities, including banquets and other related meetings, on that day. Extenuating circumstances may be considered by the administration on this requirement. Perfect attendance is awarded to students who have no unexcused absences in any of their classes and is counted "present" for the school day.

Tardy to School/Tardy to Class During the Day

Students are to be in their classrooms before the late bell rings. When a student is tardy to school, he/she must obtain an admission slip from the office in order to enter class. Students who are not on time for class during the school day will be considered tardy. Tardies are excused or unexcused based on the same criteria as absences (see above). After five unexcused tardies in one class period, each subsequent tardy for that class period will result in a detention or other appropriate consequence as determined by administration.

High School Senior Privileges

Seniors should clearly understand that senior privileges are privileges, not rights. All privileges are at the discretion of the administration. Seniors are reminded not to share privileges with underclassmen, i.e. sitting in cars with them between classes, bringing them food, etc. without administration approval. All Seniors are required to attend and participate in all class meetings. With parental permission, those seniors in good academic and

disciplinary standing are allowed:

- To leave class five minutes early for lunch.
- After the 1st 9 weeks, Seniors will have off campus lunch privileges once a week determined by the principal.
- To receive early dismissal at 2:30 pm each day, barring no disciplinary, academic, or other issues.
- Seniors can exempt all semester exams and all finals if they meet requirements.

Failure to adhere to the Senior Privilege expectations can result in loss of privileges. This includes but is not limited to:

- Academic average below a C in any course. A student with any grade below a C at scheduled grading periods will lose his/her senior privileges until the next grading period. Exceptional grade improvement in a shorter time period can be approved by administration.
- Failure to report to class on time (beyond second period tardy rules):
 - First Offense results in the loss of privileges for one week.
 - Second Offense results in the loss of privileges for two weeks.
 - Third Offense results in the loss of privileges until the end of that semester.
- Excessive demerits (five or more):
 - A student receiving five demerits will receive detention and the loss of privileges for one week.
 - A student receiving eight demerits will receive detention, a parent/student conference, and the loss of privileges for two weeks.
 - A student receiving 12 demerits will receive detention, a parent/student conference, and the loss of privileges for the remainder of the year.

High School Student Code of Conduct

John Milledge Academy and the Board of Trustees reserve the right to change or alter any existing rules/policies or to make additional rules/policies without incurring any obligation with respect to the old/existing rules/policies or administrative procedures. No student who exerts an undesirable influence in the school or who cannot adjust to the environment, supervision or rules of the school will be retained.

Students are expected to accept and obey the rules and regulations outlined in this handbook. Students should realize that while participating in or attending a school activity, the rules set forth in this handbook apply. A school activity is defined as field trips, honor or athletic awards banquets, prom, or teacher-chaperoned events.

Apparel

Students are expected to dress neatly and in good taste. John Milledge Academy is a conservative school. Students' dress cannot be disruptive to the learning environment. The following guidelines are set forth to aid one in dressing while a student at John Milledge Academy. The faculty and staff will determine if the guidelines are being followed or not.

All Students

- Clothing will be kept neat and clean.
- Physical Education clothes are worn for P.E. and are not to be worn to other classes.
 - All students participating in physical exercise, including electives and

athletic practices until 3:15 pm, need to adhere to the P.E. guidelines.

- o Only JMA shirts (unaltered, with sleeves) and athletic shorts (unaltered and appropriate length) are permitted for P.E.
- Clothing with vulgarities, suggestive words, suggestive signs, Confederate flags, or advertisements for alcoholic beverages, etc. are not permitted.
- Visible tattoos or body piercing(s) are not permitted. Body piercings must be removed during school hours and/or functions.
- Hunting camouflage base-layer clothing are not permitted, i.e. t-shirts, button up shirts, pants, etc. (except for specific occasions when permitted by school). Clean camouflage jackets or sweatshirts, camouflage detailing, and camouflage on clean shoes are acceptable.
- All rubber, croc-style, plastic flip-flop style shoes or athletic slides of any type are not permitted. Shoes that look like bedroom slippers are not permitted.
- Clothes with holes that reveal skin or undergarments are not permitted.
- Students may not wear athletic pants, leggings, or sweatpants.
- All pants must have a button fly and zipper.
- Hats and caps are not permitted during indoor activities.
- Sun glasses should not be worn on head or around neck unless outdoors.
- No undergarments should be visible.
- Extra long t-shirts, plain undershirts or tank tops worn as outer garments, sleeveless shirts or cutoff shirts are not permitted.

Boys

- Shirts are to be buttoned properly and neat in appearance.
- Sideburns must not come below the bottom of the ear or run out on the cheek.
- Boys' hair should look professional, clean cut, and well-kept. Hair must not be below the bottom of the ear, not below the eyebrow, nor extend below the top of the collar.
- Hair must be neat in appearance with no extremes in haircuts, hair styles/coloring, barrettes, and clips. No ponytails or buns.
- Facial hair, beards and/or mustaches are not permitted. Students must be clean shaven every Monday and stay kept the rest of the week.
- Work/hunting type (denim) overalls are not permitted.
- Piercings, make-up, and nail polish are not permitted.
- Pants/shorts must be worn at proper waist height and be of proper length. No sweatpants.
- Shorts must be NO higher than three inches from the knee and have a button or zipper; cutoff shorts or shorts that are too tight are not permitted.
- Boots may not be worn with shorts. Pants must cover boots rather than be tucked in.
- No bedroom slippers.

Girls

- Outlandish jewelry is not permitted. Any visible piercings besides ears shall be removed during the school day and while participating in and/or attending any school function.
- Shorts with less than a five-inch inseam, cutoff shorts, or shorts that are too tight are not permitted.

- Skirts which are too short (must be below fingertip or longer) or too tight are not permitted.
- Pants/shorts must be worn at proper waist height and be of proper length. No sweatpants. No leggings, yoga pants, or sweatpants. No leggings under long sweater.
- Blouses/shirts must be long enough to cover midriff when arms are extended above the head and the neckline should touch collarbone. No halter tops or spaghetti straps (3 fingers width straps needed) are allowed.
- Extremes in makeup, dress, hair styles/coloring are NOT permitted.
- Sheer shirts must have a solid shirt underneath that covers the midriff and is at least three-fingers in width across at the shoulders. Bras shall not be visible.
- No bedroom slippers.

If a violation of the dress code occurs, the student will receive one detention. If a student is in violation of the dress code in a revealing manner, then he/she shall be required to change clothes before returning to class. There will be no appeal or recourse if it is determined that a violation has occurred. Repeated dress code violations could result in demerits and/or further disciplinary action.

Automobiles on Campus

- All student drivers must have a valid driver's license and liability insurance.
- All automobiles must be registered with the High School office.
- All automobiles are to be properly parked in their designated spot.
- Students will be allowed to purchase a parking spot for \$35 dollars. This space will hold for the duration of the school year. Students, at no fee, may park in the gravel lot behind the Trojan Center or at the field house.
 - Students are responsible for class time missed or fines received if vehicles are improperly parked. This includes the handicapped spaces.
- Students will be required to visibly display their parking passes.
- Students are not to sit in parked cars or to linger in the parking area before, during or after school, or access their vehicle during the school day except Seniors with privileges (and only for the purpose of departing the campus).
- The speed limit on the campus is 5 M.P.H. In the school zone in front of the campus the speed limit is 25 M.P.H.
- Playing music too loud is not allowed.
- Vehicles must not have any offensive materials (bumper stickers, flags, license plates, etc.) displayed while on campus.
- Firearms or other weapons are not allowed in vehicles while on school property.

Failure to follow any of the above rules will result in (but is not limited to) the following disciplinary actions:

- First Offense will result in a detention for failure to follow instructions.
- Second Offense will result in restriction from parking on campus for a one week period.
- Third Offense will result in three demerits and two weeks loss of driving privileges for inappropriate use of property, and/or
- Subsequent violations will be dealt with by the Head of School.

Behavior Unbecoming of a John Milledge Academy Student

“Behavior Unbecoming of a John Milledge Academy Student” infractions are to be considered the most serious of demerit offenses. A student who receives this infraction will receive five demerits and be placed on Disciplinary Probation for the remainder of the year. Violations of this policy include (but are not limited to) cheating, plagiarism, fighting, extreme disrespect, harassment, bullying, stealing, dishonesty, tobacco use, alcohol use, and other inappropriate behavior. Students who receive an infraction for behavior **unbecoming** will be ineligible for Valedictorian, Salutatorian, Honor Grad, club officers, etc.

Cell Phones, iWatches and Musical Devices

The use of the above items will be allowed during break, lunch and between classes. Class time is to be held sacred. Teachers reserve the right to collect cell phones during class. The inappropriate use of these items will result in said item being turned over to administration. The disciplinary action will include (but is not limited to):

- First offense results in the device being confiscated and returned at the end of the day by student picking up the device from the main office or teacher.
- Second offense is one-day detention and parent has to pick up device.
- Third offense the student will be required to turn the device in to the office at 8:10 am and pick it up at 3:15 pm for a week.
- More than three offenses will result in further disciplinary measures including the potential of having the device confiscated for the remainder of the academic year.

Classroom Behavior

Students are expected to follow each teacher’s individual classroom rules as set up in the teacher’s syllabus; however, students are expected to abide by the Student Handbook rules in every class.

Chewing Gum

Chewing gum is not allowed. Violation of this policy will result in one detention.

Dismissal from Class

Any student who is dismissed from a class for any reason or who walks out of a class without the teacher's permission will be given two demerits and a zero daily grade for the day. If a student is removed from class, he/she is not allowed to return to that class that day and will be sent to the High School Principal. Stronger disciplinary action may result, depending upon the situation.

Disruption of Class

A student violating this policy will be given two demerits. If the behavior continues, the student will be dismissed from class and sent to the office.

Failure to Follow Instructions (Behavior/Signed Papers)

Students are held accountable for following instructions given by teachers and administration. Failure to do so will result in one detention.

Food and Drinks

Students are expected to keep food, candy, and drinks in the lunchroom or in designated areas outside the buildings. Bottled water in clear containers ONLY is permitted in the classroom. Violation of this policy will result in one detention. Abuse of this privilege may result in this privilege being revoked.

Inappropriate Language, Gestures, or Behavior

Use of inappropriate language, behavior and/or gestures will not be tolerated. Violation of this policy could result in removal from class (with zeros for any class time missed), receiving three demerits, and/or suspension from school. Also, possession of inappropriate or obscene literature will result in the same disciplinary action as stated above. Use of computer for displaying inappropriate information, pictures and etc. will not be tolerated and will result in the same disciplinary action as stated above.

Inappropriate Use of Calculator, Tablets, E-readers and/or Computers

During school hours, calculators, tablets, e-readers and computers are to be used for school purposes only. Violation of this policy will result in one detention per offense. Depending upon the severity of the incident, further disciplinary actions may be taken. Students are not to be in a computer lab without a teacher present.

Inappropriate Use of or Damaging School Property

Violation of this policy will result in (but not limited to) three demerits. Depending upon the extent of the misuse or damage to school property, the administration will determine if further disciplinary action needs to be taken. Parents may be responsible for damages incurred.

Lunchroom Behavior

Students are expected to remain in the lunchroom or designated areas the entire lunch period. Students should remain orderly, clean up their area, moderate their volume, and clean up any accidental spills for which they are responsible. The only way to leave the designated area is to get permission.

Outside Food and Drinks

John Milledge Academy serves a variety of hot lunch choices each day. Bringing outside food is a privilege provided for students who choose to do so. Outside food and drinks (delivered) must be brought through the High School office. A student may only have "outside" food for himself or herself, unless given permission by an administrator. A student who violates this policy will receive one detention. Abuse of this privilege may result in this privilege being revoked. Please be mindful that nuts and peanuts and foods cooked in peanut oil should not be brought to school.

Public Displays of Affection

Students are expected to refrain from showing overt public displays of affection, such as kissing, prolonged embraces, etc. Public displays of affection are prohibited at school or at any school activities. Violation of this policy will result in one detention. Detention and reprimands will be given on the first offense. Continued infractions will result in a parent conference and/or further disciplinary actions.

Unauthorized Absence (Cutting Class)

Students must attend all scheduled classes. Students are not allowed to leave campus and/or leave class at any time during normal school hours without permission from the office. Violation of this policy may result in up to five demerits for "Behavior Unbecoming a JMA Student" and possible further disciplinary action. Only the school Administration can determine if an absence is excused or not.

High School Student Discipline



John Milledge Academy has established an atmosphere in which students may develop intellectually and spiritually. Values will be taught and practiced. JMA believes in a strong set of guidelines for student behavior. This assures a structured environment for learning and aids students in their maturation.

Teachers and school administrators use a variety of disciplinary methods. Examples of corrective measures that are typically utilized by school officials to help solve disciplinary problems as they occur include, but are not limited to, the following: student-teacher conferences, student-administrator conferences, parent-teacher-administrator conferences, community service, detentions, demerits, in-school suspensions, suspensions, disciplinary probation, loss of privileges, and expulsion.

The consequence issued to the student will depend upon the offense committed. The administration will review each incident on a case by case basis.

Demerits

Demerits will be issued as a secondary behavior deterrent and are to be considered a more serious offense. The number of demerits given will vary depending upon the offense.

- When a student receives six demerits, a notification will be sent to parents.
- When a student receives six or more demerits he/she will appear before the administration and placed on disciplinary probation for the remainder of the year.
- There is an automatic one day suspension for any student who accumulates a total of 12 demerits during the year.
- 6 Demerits - In School Suspension, 9 Demerits - Saturday School (\$40 charge, 9-12), 12 Demerits - Out of School Suspension, 12+ Demerits - meeting with Head of School.

The maximum allowed number of demerits a student can earn in one school year is 12. In the event that a student reaches the maximum 12 demerits and he/she receives any additional demerits, the student's disciplinary record will be reviewed by the administration. Further disciplinary action will result in (but is not limited to): work detail, in-school suspension, out-of-school suspension, long-term suspension, and/or expulsion.

Detention

Detention is designed as a preliminary consequence to enforce proper school behavior. Detention will be held daily, according to the high school schedule. Failure to report will result in the following:

- The student will receive one demerit and two detentions (failure to show to the two assigned detentions will result in two additional demerits assigned).
- An accumulation of detentions may result in further disciplinary action.
- Every six behavior related detentions may result in a minimum of two demerits.

Disciplinary Probation

Disciplinary Probation is the result of an accumulation of excessive demerits or disciplinary issues that administration deems unbecoming of a John Milledge student. Disciplinary Probation may result in (but is not limited to): loss of exemption privileges and loss of athletic/academic activities or honors status eligibility during the semester/yearlong duration for which it is assigned.

Expulsion

Expulsion is defined as a disciplinary sanction imposed by the Head of School for

prohibited conduct committed by a student. Generally, an expulsion is when a student is permanently removed from the school for committing certain serious offenses. Serious offenses can include (but are not limited to): bringing a dangerous weapon to school, possession of illegal drugs (including with intent to distribute said drugs), assaulting a fellow student and or employee, and repeated misconduct in or out of the classroom. In the event a student is expelled, the expulsion will be recorded on the student's permanent records. A student who has been expelled also has the right to appeal in writing to the Board of Trustees.

Suspension/In-School Suspension

Suspensions are given only by the administration. Parent(s) or guardian(s) will be informed when a student is being suspended. Tests that are missed during the suspension period will need to be made up within two school days upon return. Students with in-school suspension will do the work the same day. A student with out-of-school suspension will be required to turn in assignments on the day he/she returns to school. A student who has been suspended will lose his/her exemption privilege.

- A parent/legal guardian conference must occur with administration prior to student's re-admittance to class.
- When suspended from school, a student may not attend any school sponsored activities as a participant or spectator, whether the activity is on John Milledge Academy property or at another campus/facility.

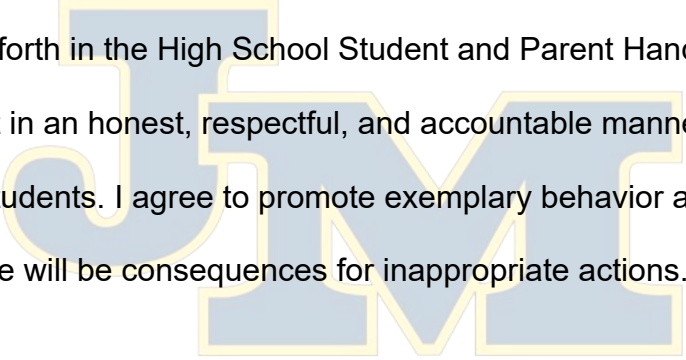




John Milledge Academy 2024-2025 High School Student and Parent Handbook Accountability Form

Student Name _____ Grade _____

I have read the John Milledge Academy High School Student and Parent Handbook, Student Honor Code, and Internet Use Agreement. I understand and agree to comply with the policies set forth in the High School Student and Parent Handbook, and I pledge to always act in an honest, respectful, and accountable manner and expect the same of my fellow students. I agree to promote exemplary behavior at all times and understand that there will be consequences for inappropriate actions.



Student Signature Date

Parent or Guardian Signature Date



**John Milledge Academy
Athletic Handbook**





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Middle School and High School Athletes and Team Sports

Student athletes and student participants in extracurricular activities at John Milledge Academy are students first, participants second. The primary objective of students' schooling is to gain an education; thus, participation in sports or other activities should never take priority over academic preparation. Due to the time commitment involved and the scheduling of weekday games and activities, participants should be especially diligent in their utilization of study time and in taking advantage of advanced notice regarding assignments and tests. Participants should strive to be leaders in the classroom.

John Milledge Academy follows the guidelines of the GIAA inter-scholastic rules and regulations. Click on the link to the GIAA website for more information:

<http://www.giaschools.org/>

Participants in sanctioned school events must abide by John Milledge Academy's Honor Code and Student Code of Conduct whether on or off school property. The following rules are in addition to the Code of Conduct. Students need to be aware that athletic teams, school organizations, and clubs may have additional rules, regulations, and policies of which participants/members must abide. *It is the responsibility of the student to know these additional regulations.*

Athletics and Team Sports Offered for Middle School

Baseball, Boys and Girls Basketball, Cheerleading, Competition Cheerleading, Cross Country (8th grade), Football, Shooting, Boys and Girls Soccer, Softball, Boys and Girls Swimming, Golf, Boys and Girls Track, and Wrestling.

Athletics and Team Sports Offered for High School

Baseball, Boys and Girls Basketball, Cheerleading, Competition Cheerleading, Cross Country, Literary Competition, One-Act Play, Boys and Girls Soccer, Boys and Girls Golf, Softball, Boys and Girls Swimming, Boys and Girls Track, and Wrestling.

Attendance

Student-athletes and participants in other sanctioned school activities must attend school the day of a practice, game, etc. in order to participate.

- Missing more than three hours of a school day disqualifies the individual from the day's activity (extenuating circumstances will be considered).
- Student-athletes must be present for all classes on game day (prior school day if game is on a Saturday). Only school-approved absences (or excused absences with an unedited doctor's note, preferably emailed or faxed from the office) will allow a student to miss school at any point on a game day and still be eligible to participate.



Dismissal

Flagrant or repeated disregard for the team or school policies will result in suspension from the team by coach or sponsor and, if necessary, dismissal from the team by the Head of School.

Eighth Grade Varsity Lettering

The following is the qualification for earning a varsity letter: completion of the season as a team member in good standing and meeting lettering requirements designated by each individual coach.

High School Sports Eligibility

Any student who participates in or who represents the school in inter school competition (athletics, cheerleading, literary events, etc.) must have passed five academic subjects the preceding semester. Credits received at the end of the year determine eligibility for the first semester of the next year.

These rules apply after progress reports are printed at the midterm of each semester. The GISA eligibility rule (stated above) is in effect for semester and end of the year grades.

- Students who are passing 5 or more subjects are eligible.
- Mid-semester grades will be reviewed by the administration. Students who are passing only 3 or 4 subjects will have 10 school days to attain a passing average in five subjects for the semester and can continue to participate. If after two weeks the student is still not passing 5 or more classes for the semester he/she is no longer eligible for participation until the semester average is passing.
- A student passing fewer than three subjects at mid-semester is not eligible for 10 school days. Grades will then be reviewed and if he/she is passing a minimum of five classes, he/she may resume playing.
- Students failing to pass the required five unit subjects for the First Semester may be allowed to become eligible at the mid-semester of the second semester grading period if they were passing the required five unit subjects at that time. Students must have passed at least three (3) subjects at the semester to be eligible to gain eligibility in this manner.

Student athletes are expected to work hard in the classroom as well as on the field. Being highly visible in the community, John Milledge Academy expects all athletic participants to conduct themselves in a manner worthy of respect. Inappropriate behavior on or off the field and particularly in the classroom may result in a loss of practice and/or playing time and/or a loss of athletic award(s) at the end of a season.

Any student athlete who receives five demerits for "Behavior Unbecoming of a JMA

Student" will forfeit any athletic awards at the end of the playing season and may be removed from the team for the duration of the season and potentially banned from all athletic competition at JMA for the school year.

Middle School Sports Eligibility

These rules apply after progress reports are printed at the midterm of each semester and report cards at the end of each semester (grades are checked four times a year):



- Students participating in Middle School Sports who are failing two or more subjects will immediately be suspended from athletics or any other extracurricular John Milledge activity until that student is no longer failing two or more subjects. Suspension includes not going to practice and/or games.
- The suspended student will immediately be eligible once he or she is not failing two classes.

Event Discipline

Students are expected to exercise self-control and sportsmanship during athletic/academic contests. A student behaving improperly will be removed from the contest until he/she can regain a proper focus. Any speech or action directed against an opposing team or the official resulting in penalty, technical foul or warning may result in the student's immediate removal for a time deemed fit by the coach/sponsor.

Equipment

Any loss or damage of school equipment/property due to irresponsibility or carelessness will be paid for in full by the athlete to whom it was issued.

GIAA Game Suspensions

The following regulations have been adopted by the GIAA:

- If a player, coach or fan is ejected from a game, that player or coach will be automatically suspended from that game, and the next game and the school will be issued a mandatory fine of at least \$50 per occurrence. Any fan or other person who is associated with the school and is ejected from an event will also result in the school having to pay a mandatory \$50 fine and suspend that person from at least one game/event. Upon ejection that person must be removed from the playing and/or seating area and must not be seen or heard during the period of suspension.
- In regard to the above regulation, it is the policy of John Milledge Academy that fines are the responsibility of the player, coach or fan who was assessed. If the fine is not paid as expected, that individual can no longer participate, work at or attend John Milledge Academy or any of its activities.

Joining Other Teams

A student who removes himself/herself from a team in order to start practicing with another team cannot do so unless all coaches involved and the athletic director and/or administration give approval.

Lettering

The following is the qualification for earning a varsity letter: completion of the season as a team member in good standing and meeting lettering requirements designated by each individual coach.

Physicals

Physicals are required to participate in team sports. Physicals are considered valid for one calendar year. For the safety of the players, a physical will be required before participating in any practice or tryouts.



Proper Attire

Proper attire for practices/ games/ events will be specified by the individual coach/sponsor.

Self-Removal from a Team

If a person removes himself/herself from a team, recognition of being a part of the team ends at that point. The student will not be eligible for postseason awards, recognition, etc.

Sport Practices and Games

Attendance at all practices and games in their entirety is mandatory.

- An excused absence from practice or any part of practice includes the following:
 - An excused absence from school,
 - Prior permission sought for and received from the coach ,
 - Attendance at another school function, when cleared by the athletic director/administration. The coach is to be notified in advance.
- Absence in the event of an emergency will be dealt with on a case by case basis.
- Results of first and second unexcused absences will be up to the individual coaches. A third will result in dismissal from the team.
- The coach is to be notified of any injury or health condition restricting physical participation. Attendance at practice and games is still required.
- A player benched as a disciplinary measure is still required to dress out and attend the game, unless otherwise directed.
- Student-athletes are expected to attend school the day following weekday games; student-athletes who miss classes, unless given permission, will receive an unexcused absence.

Sports Tryouts

Tryouts will be announced in a timely manner to all JMA students eligible for athletic teams.

Sports Uniforms

Game day wear for athletic teams must be pre-approved by administration and team coach. Uniforms are to be worn for games and specified events only and may be worn on game days to school if approved by the coach of the team and administration. Lost/ damaged uniforms will be paid in full by the athlete to whom they were issued. Uniforms are to be returned, cleaned and folded within five school days of the last game. No student may participate in a sport if he/she has not turned in a uniform or equipment from a previous sport.

Team Discipline

Inappropriate language, lack of respect for authority or taunting of teammates will not be tolerated.



Team Suspension

Suspension from the team will result if an individual is suspended from school. Team suspension will be equal to the time of school suspension. Team suspensions must include missing practice or game(s) or other events during the period of suspension.

Transportation to Away Games/Competitions

Players/ participants will ride to and return from away games in the official transportation designated by the coach/sponsor unless the coach explicitly directs otherwise

Transportation for Home Games/Competitions

Players/ participants are responsible for making their own arrangements to and from all home games/activities, unless otherwise instructed.

